

<u>Finance Committee Members:</u>
Commissioner Hoffmaster (Chair)
Commissioner Houtz
Commissioner Lanius

# BOARD OF HEALTH – FINANCE COMMITTEE Agenda for December 4, 2023 at 9:00 AM

- 1. Call to Order
  - a. Roll Call
  - b. Approval of the Agenda\*
- 2. Public Comment
- 3. Health Officer's Update
- 4. New Business
  - a. Environmental Health Fee Schedule\*
  - b. Budget Amendment\*
  - c. Wage Increase\*
  - d. 2024 BOH Meeting Schedule
  - e. EH Supervisor Wage\*
- 5. Public Comment
- 6. <u>Adjournment</u> Next meeting: Full Board meets on December 14, 2023, Finance Committee's next meeting is TBD.

#### **Public Comment:**

For the purpose of public participation during public hearings or during the public comment portion of a meeting, every speaker prior to the beginning of the meeting is requested but not required to provide the Board with his or her name, address and subject to be discussed. Speakers are requested to provide comments that are civil and respectful. Each speaker will be allowed to speak for no more than three (3) minutes at each public comment opportunity.



Health Officer's Report to the Finance Committee for December 4, 2023 Prepared by: Rebecca A. Burns, M.P.H., R.S.

**BHSJCHA Local Funding:** The Hillsdale Commissioners at their November 28<sup>th</sup> meeting took up the health department's request for an increase in local appropriations. The increase was not approved. The Commissioners agreed to paying the health department \$5.30 per person utilizing the 2020 census figure for Hillsdale county which was the payment we received for FY23.

**EH Fee Increase:** As part of our new EH software we are establishing a portal that provides application and payment for services remotely and electronically, which allow greater flexibility for the public. Electronic payment providers charge back fees which we will have to pay, thereby reducing the amount of payment we retain unless we pass along the fees to the consumer. We have checked with our attorney and he has approved our ability to charge the actual fees to the customer as a convenience fee. The fee schedule shows the current cash/check fee and the fee if paid electronically through the portal. We are asking for your approval to move this for full Board of Health approval.

BHSJCHA ELPHS Funding Increase Update: As I reported to the Board of Health at the November 9<sup>th</sup> meeting, the agency received an additional award of \$411,468.00 in Essential Local Public Health Services funding for FY24. This additional award was a result of an additional appropriation to local public health made by the legislature. I have been working with the agency's Directors and Accountant on a plan to best utilize this additional funding. Examples of the information we have used to make decisions include program recommendations for staffing, all available funding sources including those in the designated and restricted fund balances, and service statistic times. As a result, the following priorities were identified and are being implemented;

- Bring forward a proposal to the Finance Committee and ultimately the Board of Health an increase in staff wages. Wages at BHSJCHA are currently at the compensation study recommended amount from 2019 which is not adjusted for inflation. A recent MI public health compensation study conducted for another district health department in the state demonstrated that BHSJCHA wages are significantly low and, for many positions, the lowest of those who responded to the survey. Anecdotally our Directors and Supervisor already knew this as they struggle to attract qualified candidates for open positions and see trained staff move on to other agencies for higher pay.
- Add two positions to our Environmental Health team; an Environmental Health Supervisor with oversight of the drinking water and on-site sewage programs and an Environmental Health Sanitarian. The majority of additional ELPHS funding came through to our EH programs and program recommendations for staffing show we are understaffed.
- Add 1.5 FTE in nursing that will focus on communicable disease, sexually transmitted infection, and immunization programs. The Personal Health & Disease Prevention staff need additional staff hours to meet minimum requirements for investigating cases of disease within the district.
- Add a human resource professional to our Administrative Services team. This individual will be tasked with reviewing, upgrading, and implementing the Agency's onboarding process and working with all staffing concerns and issues. Currently the agency's Administrative Services

Director is tasked with these duties in additional to all of financial aspects. All of this requires more work hours than one individual can provide.

Environmental Health Supervisor: The agency seeks to provide opportunity for our professional sanitarian staff to grow professionally and move into a management position. Therefore, the new EH Supervisor position responsible for drinking water and on-site sewage programs was posted as an internal opportunity. There are 2 current staff members that meet the minimum qualifications for this position. One is interested and is scheduled for an interview, the other is not interested, per Paul. The Personnel Policies state regarding promotion: "The rate of pay, for employees who have been promoted to a higher-level position, will be adjusted to the minimum rate of pay of the higher-level or to that salary step on the higher-level above their current rate of pay, whichever is higher." In this case the increase in salary would be 2 cents per hour. I have received a request from the staff member scheduled for an interview to be moved up a level on the Supervisory scale which would provide a 99-cent increase. This is justified given the responsibility of the new position and qualifications of the individual and I'm asking for Board consideration to allow me to approve this request should this staff member be selected for the position.

## BRANCH-HILLSDALE-ST. JOSEPH COMMUNITY HEALTH AGENCY Environmental Health Services Fee Schedule - Effective 04/01/2023

	SEWAGE PERMIT	Fee	Convenience Fee	Electronic Pymt Total
1	Residential (Single Family)	\$235.00	\$7.12	\$242.12
2		\$150.00	\$4.65	\$154.65
3	Late Fee - Starting Septic Construction Without Permit	\$470.00	\$13.93	\$483.93
4	· ·	\$98.00	\$3.14	\$101.14
	COMMERCIAL SEWAGE PERMIT			
5	Other Than Single Family Dwelling	\$300.00	\$9.00	309.00
6	Site Evaluation Only (Vacant Lot Check)	\$185.00	\$6.57	191.57
7	Late Fee - Starting Septic Construction Without Permit WELL PERMIT	\$600.00	\$17.70	\$617.70
8	Residential (Single Family)	\$215.00	\$6.54	221.54
9	· •	\$430.00	\$12.77	\$442.77
_	COMMERCIAL WELL PERMIT	*	¥ .=	¥
10		\$250.00	\$7.55	257.55
11	· · · · · · · · · · · · · · · · · · ·	\$500.00	\$14.80	\$514.80
	PERMIT RENEWAL FEE - Sewage or Well/Same Owner & Address	********	*	¥ - 1 - 1 - 1 - 1
12	<u> </u>	\$45.00	\$1.61	46.61
	PROPOSED SUBDIVISION /SITE CONDOMINIUM	ψ.σ.σσ	Ψ	
13		\$470.00	\$13.93	483.93
	CHANGE OF USE EVALUATION - FOR NEW CONSTRUCTION OR ADDITIONS	ψσ.σσ	ψ.σ.σσ	.00.00
14		\$35.00	\$1.32	36.32
15	, <del>e</del> ti	\$110.00	\$3.49	113.49
16	Other Than Single Family Dwelling	\$110.00	\$3.49	113.49
. •	WATER AND/OR SEWER EVALUATION - LOAN EVALUATION	ψσ.σσ	ψοσ	
17		\$225.00	\$6.83	231.83
18	· • • • • • • • • • • • • • • • • • • •	\$260.00	\$7.84	267.84
	***Includes bacteria and nitrate water tests	Ψ_00.00	Ψ	_0
	CAMPGROUND INSPECTION			
19		\$160.00	\$4.94	164.94
20	·	\$200.00	\$6.10	206.10
21	Follow-up/Confirmed Complaint Inspection	\$96.00	\$3.08	99.08
22	·	\$96.00	\$3.08	99.08
	SWIMMING POOL INSPECTION	ψ00.00	ψο.σσ	00.00
23		\$110.00	\$3.49	113.49
24		\$215.00	\$6.54	221.54
25	Follow-up/Confirmed Complaint Inspection	\$96.00	\$3.08	99.08
	SEPTIC TANK CLEANERS	400.00	<b>V</b> 5.155	
26		\$132.00	\$4.13	136.13
27		\$96.00	\$3.08	99.08
28	·	\$50.00	\$1.75	51.75
	SEPTIC INSTALLERS REGISTRATION	****	•	
29		\$56.00	\$1.92	57.92
30	The state of the s	\$39.00	\$1.43	40.43
	DHHS LICENSED FACILITY INSPECTIONS	400.00	*****	
31	*Water & Sewer Only	\$134.00	\$4.19	138.19
32	•	\$185.00	\$5.67	190.67
33	·	\$185.00	\$5.67	190.67
34	·	\$237.00	\$7.17	244.17
	*Additional charge for water samples based on current fee from laboratory	<b>4</b>	*****	
	EH HOURLY RATE FOR SERVICES NOT SPECIFIED	\$40 + mileage	\$1.46+	
	BODY ART FACILITY			
35		\$134.00	\$4.19	138.19
36	·	\$99.00	\$3.17	102.17
37	Plan Review Fee	\$192.00	\$5.87	197.87

# BRANCH-HILLSDALE-ST. JOSEPH COMMUNITY HEALTH AGENCY FOOD SERVICE FEES - EFFECTIVE 4/1/2023

FIXED ESTABLISHMENT - COMMERCIAL	License	State	Total	Conv. Fee	Electronic Pymt Total
Annual Inspection Fee	\$435.00	\$30.00	\$465.00	\$13.79	\$478.79
FIXED ESTABLISHMENT - NON-PROFIT					
Annual Inspection Fee Senior Meal Food Service Location	\$260.00 \$135.00	\$5.00 \$5.00	\$265.00 \$140.00	\$7.99 \$4.36	\$272.99 \$144.36
Limited Non-Profit	\$135.00	\$5.00	\$140.00	\$4.36	\$144.36
FIXED ESTABLISHMENT - SCHOOLS					
Annual Inspection Fee Annual Inspection Fee - Satellite Service	\$260.00 \$135.00	\$30.00 \$30.00	\$290.00 \$165.00	\$8.71 \$5.09	\$298.71 \$170.09
	φ135.00	<b>Φ30.00</b>	\$165.00	φ5.09	\$170.09
SEASONAL FIXED ESTABLISHMENT					
Annual Inspection Fee	\$220.00 \$115.00	\$30.00	\$250.00 \$115.00	\$7.55	\$257.55
Late Charge - Fixed & Seasonal Fixed	\$115.00	N/A	\$115.00	\$3.64	\$118.64
MOBILE FOOD SERVICE					
Mobile Annual Unit Inspection Fee	\$220.00	\$30.00	\$250.00	\$7.55	\$257.55
Mobile Commissary Annual Inspection  Mobile/ Mobile Commissary Late Charge	\$250.00 \$115.00	\$30.00 N/A	\$280.00 \$115.00	\$8.42 \$3.64	\$288.42 \$118.64
SPECIAL TRANSITORY FOOD UNIT					
STFU Annual License	\$111.00	\$44.00	\$155.00	\$4.80	\$159.80
STFU 501(C) (3)	\$111.00	\$5.00	\$133.00	\$3.66	\$119.66
STFU Inspection Fee ( 2 Required)	\$90.00	N/A	\$90.00	\$2.91	\$92.91
STFU Late Charge	\$115.00	N/A	\$115.00	\$3.64	\$118.64
TEMPORARY FOOD PERMITS					
Commercial	\$115.00	\$9.00	\$124.00	\$3.90	\$127.90
Limited Commercial Temporary Cook-off Contest	\$83.00 \$115+\$10/vendor	\$9.00 \$9.00	\$92.00 Varies	\$2.97 \$3.64+	\$94.97 Varies
Commercial Late Charge-Application received less than 10 days prior	\$60.00	N/A	\$60.00	\$2.04	\$62.04
N D 6	<b>#7</b> 0.00	Φ= 00	<b>475</b> 00	Φ0.40	\$0.00
Non-Profit Non-Profit Cook-off Contest	\$70.00 \$70+\$10/vendor	\$5.00 \$5.00	\$75.00 Varies	\$2.48 \$2.33+	\$77.48 Varies
Non-Profit Late Charge-Application received less than 10 days prior	\$25.00	\$3.00 N/A	\$25.00	\$1.03	\$26.03
-	DU E OTEU				
PLAN REVIEW & FOLLOWUP INSPECTIONS - FIXED, MO Plan Review Fee - Complete		N/A	\$550.00	\$16.25	\$566.25
Plan Review Fee - Complete Plan Review Fee - Remodel	\$550.00 \$270.00	N/A N/A	\$270.00	\$16.25 \$8.13	\$278.13
Late Charge	\$115.00	N/A	\$115.00	\$3.64	\$118.64
Follow-up & Enforcement Inspections	\$125.00	N/A	\$125.00	\$3.93	\$128.93
FOOD CLASS FEES					
Food Manager Certification Class	\$220.00	N/A	\$220.00	\$6.68	\$226.68
Certification Exam Fee (given as part of a class)	\$98.00	N/A	\$98.00	\$3.14	\$101.14
NRSFP Class Book	\$25.00	N/A	\$25.00	\$1.03	\$26.03

# BRANCH-HILLSDALE-ST.JOSEPH COMMUNITY HEALTH AGENCY

FISCAL YEAR 2023-24

**Budget Amendment #1** 

**December 7, 2023** 

#### BRANCH-HILLSDALE-ST. JOSEPH COMMUNITY HEALTH AGENCY OCTOBER 2023- SEPTEMBER 2024

#### **TOTAL REVENUES**

OCTOBER 2023- SEPTEMBE Amendment #1 - 12/7/2023	R 2024	STATE/FED	ELPHS		COUNTY APPROP		FEES OTHER	D	ESIGNATED FUND	Α	mended #1 BUDGET	DIFFERENCE		Original BUDGET
	\$	5,253,336	\$ 1,472,690	\$	795,657	\$	1,551,939	\$	617,127	\$	9,690,750	\$ 1,079,623	\$	8,611,127
	_	54.2%	15.2%		8.2%		16.0%		57.2%					
OTHER:														
Salary/Fringe Payoff 00	)8					\$	80,000			\$	80,000	'	\$	80,000
Local Expenses unallowed by 01	5			\$	15,313					\$	15,313	\$ 15,313	\$	-
Capital Improvements 02	23 \$	-	\$ -	\$	78,000	\$	-			\$	78,000	(\$7,000.00)	\$	85,000
MERS Pension Underfunded 02				\$	22,590	\$	22,000	\$	302,495	\$	347,085	\$302,495.00	\$	44,590
Dental Clinic - St. Joseph Co. 02	21 \$	-	\$ -	\$	-	\$	53,591			\$	53,591	\$9,851.00	\$	43,740
Dental Clinic - Hillsdale Co. 02	29 \$	-	\$ -	\$	-	\$	22,000			\$	22,000	\$8,000.00	\$	14,000
CSHCS Dontations - SJ 09	96					\$	35,005			\$	35,005	(\$859.00)	\$	35,864
CSHCS Dontations - BR/HD 09						\$	22,826			\$	22,826	(\$2,520.00)	\$	25,346
TOTAL OTHER	\$	-	\$ -	\$	115,903	\$	235,422	\$	302,495	\$	653,820	\$ 325,280	\$	328,540
CORE SUPPORT SERVICES:														
General Administration 01	0 \$	_	\$ _	\$	_	\$	110,220			\$	110,220	(\$1,782.00)	\$	112,002
Area Agency on Aging 01	- *	1,373,462	\$ _	\$	_	\$	90,133	\$	15,631	\$	1,479,226	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\$	1,370,043
VOCA 01		196,382	_	\$	_	Ψ	00,100	Ψ	10,001	\$	196,382	(\$9,361.00)	*	205,743
Emergency Preparedness 03		153,711	\$ _	\$	50,032					\$	203,743	, , , , , , , , , , , , , , , , , , ,	\$	163,115
TOTAL CORE SUPPORT	<u> </u>	1,723,555	-	\$	50,032	\$	200,353	\$	15,631	\$	1,989,571	\$138,668.00	-	1,850,903
	<u> </u>	, -,		•	,	<u> </u>	,	<u> </u>	-,		,,-	<b>,,</b>	<u> </u>	,,
PREVENTION SERVICES:														
Medicaid Outreach 10	)7 \$	5,976	\$ -	\$	5,976					\$	11,952	\$752.00	\$	11,200
WIC Breastfeeding 10	)8 \$	89,014	\$ -	\$	50,290	\$	-			\$	139,304	\$607.00	\$	138,697
WIC - Women, Infants, & Chil 10	9 \$	913,828	\$ -	\$	138,837	\$	48,000	\$	50,000	\$	1,150,665	\$35,001.00	\$	1,115,664
CSHCS Medicaid Outreach 11	2 \$	41,285	\$ -	\$	74,571					\$	115,856	\$3,980.00	\$	111,876
MCH Enabling Women 11	5 \$	46,800	\$ -	\$	470	\$	-			\$	47,270	\$427.00	\$	46,843
Immunization IAP 13	88 \$	929,689	\$ -	\$	-	\$	233,550	\$	144,001	\$	1,307,240	\$403,152.00	\$	904,088
Dental Outreach 18	35					\$	-			\$	-	(\$18,195.00)	\$	18,195
Children's Special Health Car 32	25 \$	222,409	\$ -			\$	-			\$	222,409	\$31,680.00	\$	190,729
School Vision 32	26 \$	35,000	\$ 48,509	\$	11,767	\$	15,000			\$	110,276	(\$2,284.00)	\$	112,560
School Hearing 32	27 \$	35,000	\$ 48,509	\$	11,742	\$	14,000			\$	109,251	(\$2,084.00)	\$	111,335
MCH Enabling Children 32	29 \$	47,609	\$ -	\$	475	\$	-			\$	48,084	\$475.00	\$	47,609
STD Prevention & Control 33	31 \$	-	\$ 170,734	\$	702	\$	800			\$	172,236	\$37,411.00	\$	134,825
HIV Prevention & Control 33	32 \$	20,000	\$ -	\$	11,407	\$	-			\$	31,407	\$2,319.00	\$	29,088
Immunization Vaccine Handlir 33	88 \$	39,814	\$ -	\$	47,075	\$	250			\$	87,139	(\$206,590.00)	\$	293,729
Infectious Disease 34	l1 \$	446	\$ 369,700	\$	1,840	\$	5,250			\$	377,236	\$104,502.00	\$	272,734
Lead Testing 34	15 \$	12,000	\$ -	\$	44,207	\$	_			\$	56,207	\$31,698.00	\$	24,509
TOTAL PREVENTION	\$	2,438,870	\$ 637,452	\$	399,359	\$	316,850	\$	194,001	\$	3,986,532	\$422,851.00	\$	3,563,681

HEALTH PROMOTION:																
Workforce Development	101	\$	48,535	\$	-	\$	8,225	\$	-			\$	56,760	\$122.00	\$	56,638
Car seat	201	\$	-			\$	27,105	\$	-			\$	27,105	(\$168.00)	\$	27,273
Community Stabilization (	(Mai 200	\$	-			\$	-	\$	-			\$	-	(\$97,163.00)	\$	97,163
MI Center Rural Health	207	\$	126,633			\$	-					\$	126,633	(\$60,664.00)	\$	187,297
Community Health Service	es 255	\$	-					\$	150,000	\$	50,000	\$	200,000	\$85,000.00	\$	115,000
Grant Writing	405	\$	-			\$	1,804					\$	1,804	(\$2,041.00)	\$	3,845
TOTAL HEALTH PROMOT	ΓΙΟΝ	\$	175,168	\$	-	\$	37,134	\$	150,000	\$	50,000	\$	412,302	(\$74,914.00)	\$	487,216
ENVIRONMENTAL HEALT	TH PROTEC	TION														
Vector Borne Disease Sui	rveil 035	\$	27,000	\$	-	\$	6,025					\$	33,025	\$ (279)	\$	33,304
General Environmental He	ealtr 605	\$	=	\$	-	\$	150,287	\$	1,000			\$	151,287	(\$21,785.00)	\$	173,072
Food Protection	704	\$	-	\$	279,569	\$	1,223	\$	347,538	\$	35,000	\$	663,330	\$119,671.49	\$	543,659
Onsite Sewage	714	\$	12,000	\$	279,834	\$	11,171	\$	124,000	\$	10,000	\$	437,005	+ ,	\$	314,537
EGLE LT Monitoring	715	\$	3,450			\$	392					\$	3,842	(\$12.00)		3,854
EGLE Campground	716	\$	6,210			\$	375	\$	12,000			\$	18,585	(\$75.00)		18,660
EGLE Swimming	717	\$	4,150			\$	735	\$	12,000			\$	16,885	\$669.00		16,216
EGLE Septage	718	\$	3,000			\$	4,831	\$	3,200			\$	11,031	\$1,548.00	\$	9,483
Body Art	719	\$	3,332			\$	217	\$	576			\$	4,125	(\$1,624.00)	\$	5,749
EH Complaints	720					\$	6,293					\$	6,293	\$6,293.00		
Drinking Water Supply	721	\$	-	\$	275,834	\$	6,898	\$	149,000	\$	10,000	\$	441,733	\$122,337.98		319,395
Type II Water	745	\$	217,736	\$	-	\$	561	\$		_		\$	218,297	\$15,368.00	\$	202,929
TOTAL ENVIRONMENTAL	_ HEALTH	\$	276,878	\$	835,238	\$	189,008	\$	649,314	\$	55,000	\$	2,005,439	\$ 364,581	\$	1,640,858
EMERGING ISSUES GRA	NTS:															
PH Workforce Infastructu	re 025	\$	135,000			\$	905					\$	135,905	\$135,905.00	\$	-
Medical Marihuana BR	212	\$	-			\$	-					\$	-	\$0.00	•	
Medical Marihuana HD	230	\$	_			\$	_					\$	_	\$0.00		
Medical Marihuana SJ	275	\$	-			\$	_					\$	_	\$0.00		
Epi Lab Contact Tracing,	CI. 352	\$	165,683			\$	_					\$	165,683	(\$340,409.00)	\$	506,092
COVID PH Workforce De		\$	100,332			\$	_					\$	100,332	\$100,332.00	\$	-
CDC COVID Immz	363	\$	214,332			\$	863					\$	215,195	\$298.00	\$	214,897
CSHCS Vaccine	371	\$	7,520			\$	728					\$	8,248	\$252.00	\$	7,996
PFAS - Lear Siegler	722	\$	1,329	\$	-	\$	787	\$	-			\$	2,116	\$756.00	\$	1,360
PFAS - White Pigeon	723	\$	8,042	\$	-	\$	774	\$	-			\$	8,816	\$767.00	\$	8,049
PFAS - Westside Landfill	724	\$	6,627			\$	164					\$	6,791	\$5,256.00	\$	1,535
TOTAL EMERGING ISSUE		_	000 005	•		•	4.004	<u> </u>		•		<u></u>	0.40.000	(\$00.040.00)	•	700 000
TOTAL EMERGING ISSUE	GRANTS	\$	638,865	\$	-	\$	4,221	\$	-	\$	-	\$	643,086	(\$96,843.00)	\$	739,929

 Total Amended #1 Budget Revenues
 \$ 9,690,750

 Total Original Budget Revenues
 \$ 8,611,127

 Difference
 \$ 1,079,623

**TOTAL LOCAL DOLLARS TO AGENCY FY 2023-24** 

\$ 795,657.00

#### BRANCH-HILLSDALE-ST. JOSEPH COMMUNITY HEALTH AGENCY OCTOBER 2023- SEPTEMBER 2024 Budget Amendment #1

#### **TOTAL EXPENSES**

OTHER:           Salary/Fringe Payoff         \$ 80,000         \$ 80,000           Local Expenses Unallowed by Grants         \$ 15,313           Capital Improvements         \$ 85,000         \$ 78,000           MERS Pension Underfunded         \$ 44,590         \$ 347,085           Dental Clinic - Hillsdale Co.         \$ 43,740         \$ 53,591           Dental Clinic - Hillsdale Co.         \$ 14,000         \$ 22,000           CSHCS Donations - SJ         \$ 35,864         \$ 35,005           CSHCS Donations - BR/HD         \$ 25,346         \$ 22,826           TOTAL OTHER         \$ 328,540         \$ 653,820           CORE SUPPORT SERVICES:         General Administration         \$ 112,002         \$ 110,220           Area Agency on Aging         \$ 1,370,043         \$ 1,479,226           VOCA         \$ 205,743         \$ 196,382           Emergency Preparedness         \$ 163,115         \$ 203,743           TOTAL CORE SUPPORT         \$ 1,850,903         \$ 1,989,571         \$           PREVENTION SERVICES:         Medicaid Outreach         \$ 11,200         \$ 11,952           WIC - Breastfeeding         \$ 138,697         \$ 139,304           WIC - Women, Infants, & Children         \$ 1,115,664         \$ 1,150,665	<b>-</b>		Original Budget 2023-24		Amended #1 Budget 2023-24	DIFFERENCE
Salary/Fringe Payoff		\$	8,611,127	\$	9,690,750	1,079,623
Salary/Fringe Payoff	rued.					
Cocal Expenses Unallowed by Grants		\$	80 000	\$	80.000	0
Capital Improvements         \$ 85,000         \$ 78,000           MERS Pension Underfunded         \$ 44,590         \$ 347,085         :           Dental Clinic - St. Joseph Co.         \$ 43,740         \$ 53,591         :           Dental Clinic - Hillsdale Co.         \$ 14,000         \$ 22,000         :           CSHCS Donations - SJ         \$ 35,864         \$ 35,005         :           CSHCS Donations - BR/HD         \$ 25,346         \$ 22,826           TOTAL OTHER         \$ 328,540         \$ 653,820         \$           CORE SUPPORT SERVICES:           General Administration         \$ 112,002         \$ 110,220           Area Agency on Aging         \$ 1,370,043         \$ 1,479,226           VOCA         \$ 205,743         \$ 196,382           Emergency Preparedness         \$ 163,115         \$ 203,743           TOTAL CORE SUPPORT         \$ 1,850,903         \$ 1,989,571         \$           PREVENTION SERVICES:           Medicaid Outreach         \$ 11,200         \$ 11,952           WIC - Breastfeeding         \$ 138,697         \$ 139,304           WIC - Breastfeeding         \$ 111,150,665         \$ 115,856           MCH Enabling Women         \$ 46,843         \$ 47,		Ψ	00,000			15,313
MERS Pension Underfunded         \$ 44,590         \$ 347,085           Dental Clinic - St. Joseph Co.         \$ 43,740         \$ 53,591           Dental Clinic - Hillsdale Co.         \$ 14,000         \$ 22,000           CSHCS Donations - SJ         \$ 35,864         \$ 35,005           CSHCS Donations - BR/HD         \$ 25,346         \$ 22,826           TOTAL OTHER         \$ 328,540         \$ 653,820           CORE SUPPORT SERVICES:           General Administration         \$ 112,002         \$ 110,220           Area Agency on Aging         \$ 1,370,043         \$ 1,479,226           VOCA         \$ 205,743         \$ 196,382           Emergency Preparedness         \$ 163,115         \$ 203,743           TOTAL CORE SUPPORT         \$ 1,850,903         \$ 1,989,571           PREVENTION SERVICES:           Medicaid Outreach         \$ 11,200         \$ 11,982           WIC - Breastfeeding         \$ 138,697         \$ 139,304           WIC - Women, Infants, & Children         \$ 1,115,664         \$ 1,150,665           CSHCS Medicaid Outreach         \$ 111,876         \$ 115,856           MCH Enabling Women         \$ 46,843         \$ 47,270           Dental Outreach         \$ 18,195         - <td< td=""><td></td><td>\$</td><td>85 000</td><td></td><td></td><td>(7,000)</td></td<>		\$	85 000			(7,000)
Dental Clinic - St. Joseph Co.         \$ 43,740         \$ 53,591           Dental Clinic - Hillsdale Co.         \$ 14,000         \$ 22,000           CSHCS Donations - SJ.         \$ 35,864         \$ 35,005           CSHCS Donations - BR/HD         \$ 25,346         \$ 22,826           TOTAL OTHER         \$ 328,540         \$ 653,820         \$           CORE SUPPORT SERVICES:           General Administration         \$ 112,002         \$ 110,220           Area Agency on Aging         \$ 1,370,043         \$ 1,479,226           VOCA         \$ 205,743         \$ 196,382           Emergency Preparedness         \$ 163,115         \$ 203,743           TOTAL CORE SUPPORT         \$ 1,850,903         \$ 1,989,571           PREVENTION SERVICES:           Medicaid Outreach         \$ 11,200         \$ 11,952           WIC - Breastfeeding         \$ 138,697         \$ 139,304           WIC - Breastfeeding         \$ 138,697         \$ 139,304           WIC - Women, Infants, & Children         \$ 111,876         \$ 115,856           MCH Enabling Women         \$ 46,843         \$ 47,270           Dental Outreach         \$ 18,195         \$ -           Immunization Clinics         \$ 904,088         \$ 1,307,240         \$ 87,	•		•			302,495
Dental Clinic - Hillsdale Co.   \$   14,000   \$   22,000     CSHCS Donations - SJ   \$   35,864   \$   35,005     CSHCS Donations - BR/HD   \$   25,346   \$   22,826     TOTAL OTHER   \$   328,540   \$   653,820   \$     CORE SUPPORT SERVICES:   General Administration   \$   112,002   \$   110,220     Area Agency on Aging   \$   1,370,043   \$   1,479,226     VOCA   \$   205,743   \$   196,382     Emergency Preparedness   \$   163,115   \$   203,743     TOTAL CORE SUPPORT   \$   1,850,903   \$   1,989,571   \$     PREVENTION SERVICES:   Medicaid Outreach   \$   11,200   \$   11,952     WIC - Breastfeeding   \$   138,697   \$   139,304     WIC - Women, Infants, & Children   \$   1,115,664   \$   1,150,665     CSHCS Medicaid Outreach   \$   11,876   \$   115,856     MCH Enabling Women   \$   46,843   \$   47,270     Dental Outreach   \$   18,195   \$   -     Immunization Clinics   \$   904,088   \$   1,307,240     Immunization Clinics   \$   904,088   \$   1,307,240     Immunization Prevention & Prev						9,851
CSHCS Donations - SJ         \$ 35,864         \$ 35,005           CSHCS Donations - BR/HD         \$ 25,346         \$ 22,826           TOTAL OTHER         \$ 328,540         \$ 653,820         \$           CORE SUPPORT SERVICES:           General Administration         \$ 112,002         \$ 110,220           Area Agency on Aging         \$ 1,370,043         \$ 1,479,226           VOCA         \$ 205,743         \$ 196,382           Emergency Preparedness         \$ 163,115         \$ 203,743           TOTAL CORE SUPPORT         \$ 1,850,903         \$ 1,989,571           PREVENTION SERVICES:           Medicaid Outreach         \$ 11,200         \$ 11,952           WIC - Breastfeeding         \$ 138,697         \$ 139,304           WIC - Women, Infants, & Children         \$ 1,115,664         \$ 1,150,665           CSHCS Medicaid Outreach         \$ 111,876         \$ 115,856           MCH Enabling Women         \$ 46,843         47,270           Dental Outreach         \$ 18,195         -           Immunization Clinics         \$ 904,088         1,307,240           Immunization Clinics         \$ 904,088         1,307,240           Immunizationing Children         \$ 19,729         222,409 <td< td=""><td>•</td><td>\$</td><td>•</td><td></td><td></td><td>8,000</td></td<>	•	\$	•			8,000
CSHCS Donations - BR/HD		\$				(859)
CORE SUPPORT SERVICES:         328,540 \$ 653,820 \$           General Administration         \$ 112,002 \$ 110,220           Area Agency on Aging         \$ 1,370,043 \$ 1,479,226           VOCA         \$ 205,743 \$ 196,382           Emergency Preparedness         \$ 163,115 \$ 203,743           TOTAL CORE SUPPORT         \$ 1,850,903 \$ 1,989,571 \$           PREVENTION SERVICES:         WIC - Breastfeeding         \$ 138,697 \$ 139,304           WIC - Breastfeeding         \$ 138,697 \$ 139,304           WIC - Women, Infants, & Children         \$ 1,115,664 \$ 1,150,665           CSHCS Medicaid Outreach         \$ 111,876 \$ 115,856           MCH Enabling Women         \$ 46,843 \$ 47,270           Dental Outreach         \$ 18,195 \$ -           Immunization Clinics         \$ 904,088 \$ 1,307,240           Immunization Processed         \$ 190,729 \$ 222,409           School Vision & Hearing Clinics         \$ 223,895 \$ 219,527           MCH Enabling Children         \$ 47,609 \$ 48,084           STD Prevention & Control         \$ 134,825 \$ 172,236           HIV Prevention & Control         \$ 272,734 \$ 377,236	SHCS Donations - BR/HD	\$				(2,520)
General Administration         \$ 112,002         \$ 110,220           Area Agency on Aging         \$ 1,370,043         \$ 1,479,226           VOCA         \$ 205,743         \$ 196,382           Emergency Preparedness         \$ 163,115         \$ 203,743           TOTAL CORE SUPPORT         \$ 1,850,903         \$ 1,989,571           PREVENTION SERVICES:           Medicaid Outreach         \$ 11,200         \$ 11,952           WIC - Breastfeeding         \$ 138,697         \$ 139,304           WIC - Women, Infants, & Children         \$ 1,115,664         \$ 1,150,665           CSHCS Medicaid Outreach         \$ 111,876         \$ 115,856           MCH Enabling Women         \$ 46,843         47,270           Dental Outreach         \$ 18,195         -           Immunization Clinics         \$ 904,088         \$ 1,307,240           Immunization/Vaccine Handling         \$ 293,729         \$ 87,139           Children's Special Health Care Services         \$ 190,729         222,409           School Vision & Hearing Clinics         \$ 223,895         219,527           MCH Enabling Children         \$ 47,609         \$ 48,084           STD Prevention & Control         \$ 134,825         \$ 172,236           HIV Prevention & Control	OTAL OTHER	\$		\$		, , , , ,
General Administration         \$ 112,002         \$ 110,220           Area Agency on Aging         \$ 1,370,043         \$ 1,479,226           VOCA         \$ 205,743         \$ 196,382           Emergency Preparedness         \$ 163,115         \$ 203,743           TOTAL CORE SUPPORT         \$ 1,850,903         \$ 1,989,571           PREVENTION SERVICES:           Medicaid Outreach         \$ 11,200         \$ 11,952           WIC - Breastfeeding         \$ 138,697         \$ 139,304           WIC - Women, Infants, & Children         \$ 1,115,664         \$ 1,150,665           CSHCS Medicaid Outreach         \$ 111,876         \$ 115,856           MCH Enabling Women         \$ 46,843         47,270           Dental Outreach         \$ 18,195         -           Immunization Clinics         \$ 904,088         \$ 1,307,240           Immunization/Vaccine Handling         \$ 293,729         \$ 87,139           Children's Special Health Care Services         \$ 190,729         \$ 222,409           School Vision & Hearing Clinics         \$ 223,895         \$ 219,527           MCH Enabling Children         \$ 47,609         \$ 48,084           STD Prevention & Control         \$ 134,825         172,236           HIV Prevention & Control         <						
Area Agency on Aging VOCA \$ 205,743 \$ 196,382 Emergency Preparedness \$ 163,115 \$ 203,743  TOTAL CORE SUPPORT \$ 1,850,903 \$ 1,989,571 \$  PREVENTION SERVICES: Medicaid Outreach WIC - Breastfeeding WIC - Women, Infants, & Children STHUS AGENCIES AGENCE AGENCY WIC - Bread Guille Agency WIC - Women, Infants, & Children WIC - Women Agency W	ORE SUPPORT SERVICES:					
VOCA         \$         205,743         \$         196,382           Emergency Preparedness         \$         163,115         \$         203,743           TOTAL CORE SUPPORT         \$         1,850,903         \$         1,989,571         \$           PREVENTION SERVICES:           Medicaid Outreach         \$         11,200         \$         11,952           WIC - Breastfeeding         \$         138,697         \$         139,304           WIC - Women, Infants, & Children         \$         1,115,664         \$         1,150,665           CSHCS Medicaid Outreach         \$         111,876         \$         115,856           MCH Enabling Women         \$         46,843         \$         47,270           Dental Outreach         \$         18,195         \$         -           Immunization Clinics         \$         904,088         \$         1,307,240         4           Immunization/Vaccine Handling         \$         293,729         \$         87,139         (3           Children's Special Health Care Services         \$         190,729         222,409         \$           School Vision & Hearing Clinics         \$         23,895         219,527	General Administration		•		· · · · · · · · · · · · · · · · · · ·	(1,782)
Total Core Support   State   163,115   1,989,571   State   1,850,903   State   1,989,571   State   1,989	Area Agency on Aging					109,183
TOTAL CORE SUPPORT         \$ 1,850,903         1,989,571         \$           PREVENTION SERVICES:           Medicaid Outreach         \$ 11,200         \$ 11,952           WIC - Breastfeeding         \$ 138,697         \$ 139,304           WIC - Women, Infants, & Children         \$ 1,115,664         \$ 1,150,665           CSHCS Medicaid Outreach         \$ 111,876         \$ 115,856           MCH Enabling Women         \$ 46,843         \$ 47,270           Dental Outreach         \$ 18,195         -           Immunization Clinics         \$ 904,088         \$ 1,307,240           Immunization/Vaccine Handling         \$ 293,729         \$ 87,139           Children's Special Health Care Services         \$ 190,729         \$ 222,409           School Vision & Hearing Clinics         \$ 223,895         \$ 219,527           MCH Enabling Children         \$ 47,609         \$ 48,084           STD Prevention & Control         \$ 134,825         \$ 172,236           HIV Prevention & Control         \$ 29,088         \$ 31,407           Infectious Disease         \$ 272,734         \$ 377,236			•	\$		(9,361)
PREVENTION SERVICES:           Medicaid Outreach         \$ 11,200         \$ 11,952           WIC - Breastfeeding         \$ 138,697         \$ 139,304           WIC - Women, Infants, & Children         \$ 1,115,664         \$ 1,150,665           CSHCS Medicaid Outreach         \$ 111,876         \$ 115,856           MCH Enabling Women         \$ 46,843         \$ 47,270           Dental Outreach         \$ 18,195         -           Immunization Clinics         \$ 904,088         \$ 1,307,240           Immunization/Vaccine Handling         \$ 293,729         \$ 87,139           Children's Special Health Care Services         \$ 190,729         \$ 222,409           School Vision & Hearing Clinics         \$ 223,895         \$ 219,527           MCH Enabling Children         \$ 47,609         \$ 48,084           STD Prevention & Control         \$ 134,825         \$ 172,236           HIV Prevention & Control         \$ 29,088         \$ 31,407           Infectious Disease         \$ 272,734         \$ 377,236	<del>-</del> · ·	\$	163,115		203,743	40,628
Medicaid Outreach       \$       11,200       \$       11,952         WIC - Breastfeeding       \$       138,697       \$       139,304         WIC - Women, Infants, & Children       \$       1,115,664       \$       1,150,665         CSHCS Medicaid Outreach       \$       111,876       \$       115,856         MCH Enabling Women       \$       46,843       \$       47,270         Dental Outreach       \$       18,195       \$       -         Immunization Clinics       \$       904,088       \$       1,307,240         Immunization/Vaccine Handling       \$       293,729       \$       87,139       (2         Children's Special Health Care Services       \$       190,729       \$       222,409         School Vision & Hearing Clinics       \$       223,895       \$       219,527         MCH Enabling Children       \$       47,609       \$       48,084         STD Prevention & Control       \$       134,825       \$       172,236         HIV Prevention & Control       \$       29,088       \$       31,407         Infectious Disease       \$       272,734       \$       377,236	OTAL CORE SUPPORT	\$	1,850,903	\$	1,989,571	\$ 138,668
Medicaid Outreach       \$       11,200       \$       11,952         WIC - Breastfeeding       \$       138,697       \$       139,304         WIC - Women, Infants, & Children       \$       1,115,664       \$       1,150,665         CSHCS Medicaid Outreach       \$       111,876       \$       115,856         MCH Enabling Women       \$       46,843       \$       47,270         Dental Outreach       \$       18,195       \$       -         Immunization Clinics       \$       904,088       \$       1,307,240         Immunization/Vaccine Handling       \$       293,729       \$       87,139       (2         Children's Special Health Care Services       \$       190,729       \$       222,409         School Vision & Hearing Clinics       \$       223,895       \$       219,527         MCH Enabling Children       \$       47,609       \$       48,084         STD Prevention & Control       \$       134,825       \$       172,236         HIV Prevention & Control       \$       29,088       \$       31,407         Infectious Disease       \$       272,734       \$       377,236						
WIC - Breastfeeding       \$ 138,697       \$ 139,304         WIC - Women, Infants, & Children       \$ 1,115,664       \$ 1,150,665         CSHCS Medicaid Outreach       \$ 111,876       \$ 115,856         MCH Enabling Women       \$ 46,843       \$ 47,270         Dental Outreach       \$ 18,195       -         Immunization Clinics       \$ 904,088       \$ 1,307,240         Immunization/Vaccine Handling       \$ 293,729       \$ 87,139         Children's Special Health Care Services       \$ 190,729       \$ 222,409         School Vision & Hearing Clinics       \$ 223,895       \$ 219,527         MCH Enabling Children       \$ 47,609       \$ 48,084         STD Prevention & Control       \$ 134,825       \$ 172,236         HIV Prevention & Control       \$ 29,088       \$ 31,407         Infectious Disease       \$ 272,734       \$ 377,236		Φ	11 200	Φ.	44.050	750
WIC - Women, Infants, & Children       \$ 1,115,664       \$ 1,150,665         CSHCS Medicaid Outreach       \$ 111,876       \$ 115,856         MCH Enabling Women       \$ 46,843       \$ 47,270         Dental Outreach       \$ 18,195       -         Immunization Clinics       \$ 904,088       \$ 1,307,240         Immunization/Vaccine Handling       \$ 293,729       \$ 87,139         Children's Special Health Care Services       \$ 190,729       \$ 222,409         School Vision & Hearing Clinics       \$ 223,895       \$ 219,527         MCH Enabling Children       \$ 47,609       \$ 48,084         STD Prevention & Control       \$ 134,825       \$ 172,236         HIV Prevention & Control       \$ 29,088       \$ 31,407         Infectious Disease       \$ 272,734       \$ 377,236						752
CSHCS Medicaid Outreach       \$ 111,876       \$ 115,856         MCH Enabling Women       \$ 46,843       \$ 47,270         Dental Outreach       \$ 18,195       -         Immunization Clinics       \$ 904,088       1,307,240         Immunization/Vaccine Handling       \$ 293,729       8 7,139         Children's Special Health Care Services       \$ 190,729       \$ 222,409         School Vision & Hearing Clinics       \$ 223,895       \$ 219,527         MCH Enabling Children       \$ 47,609       \$ 48,084         STD Prevention & Control       \$ 134,825       \$ 172,236         HIV Prevention & Control       \$ 29,088       \$ 31,407         Infectious Disease       \$ 272,734       \$ 377,236	S		•		· ·	607
MCH Enabling Women       \$ 46,843       \$ 47,270         Dental Outreach       \$ 18,195       -         Immunization Clinics       \$ 904,088       \$ 1,307,240         Immunization/Vaccine Handling       \$ 293,729       \$ 87,139         Children's Special Health Care Services       \$ 190,729       \$ 222,409         School Vision & Hearing Clinics       \$ 223,895       \$ 219,527         MCH Enabling Children       \$ 47,609       \$ 48,084         STD Prevention & Control       \$ 134,825       \$ 172,236         HIV Prevention & Control       \$ 29,088       \$ 31,407         Infectious Disease       \$ 272,734       \$ 377,236						35,001
Dental Outreach       \$       18,195       \$       -         Immunization Clinics       \$       904,088       \$       1,307,240         Immunization/Vaccine Handling       \$       293,729       \$       87,139       (2)         Children's Special Health Care Services       \$       190,729       \$       222,409         School Vision & Hearing Clinics       \$       223,895       \$       219,527         MCH Enabling Children       \$       47,609       \$       48,084         STD Prevention & Control       \$       134,825       \$       172,236         HIV Prevention & Control       \$       29,088       \$       31,407         Infectious Disease       \$       272,734       \$       377,236						3,980 427
Immunization Clinics       \$ 904,088       \$ 1,307,240         Immunization/Vaccine Handling       \$ 293,729       \$ 87,139         Children's Special Health Care Services       \$ 190,729       \$ 222,409         School Vision & Hearing Clinics       \$ 223,895       \$ 219,527         MCH Enabling Children       \$ 47,609       \$ 48,084         STD Prevention & Control       \$ 134,825       \$ 172,236         HIV Prevention & Control       \$ 29,088       \$ 31,407         Infectious Disease       \$ 272,734       \$ 377,236	S .	Ф	•		47,270	
Immunization/Vaccine Handling       \$ 293,729       \$ 87,139       (293,729)       \$ 87,139       (293,729)       \$ 190,729       \$ 222,409       (293,825)       \$ 223,895       \$ 219,527       (293,827)       \$ 223,895       \$ 219,527       (293,827)       \$ 219,527       (293,827)       \$ 219,527       <		Ф	•		1 207 240	(18,195)
Children's Special Health Care Services       \$ 190,729       \$ 222,409         School Vision & Hearing Clinics       \$ 223,895       \$ 219,527         MCH Enabling Children       \$ 47,609       \$ 48,084         STD Prevention & Control       \$ 134,825       \$ 172,236         HIV Prevention & Control       \$ 29,088       \$ 31,407         Infectious Disease       \$ 272,734       \$ 377,236		Ф				403,152
School Vision & Hearing Clinics       \$ 223,895       \$ 219,527         MCH Enabling Children       \$ 47,609       \$ 48,084         STD Prevention & Control       \$ 134,825       \$ 172,236         HIV Prevention & Control       \$ 29,088       \$ 31,407         Infectious Disease       \$ 272,734       \$ 377,236	_					(206,590)
MCH Enabling Children       \$ 47,609       \$ 48,084         STD Prevention & Control       \$ 134,825       \$ 172,236         HIV Prevention & Control       \$ 29,088       \$ 31,407         Infectious Disease       \$ 272,734       \$ 377,236	•	Ф	·			31,680
STD Prevention & Control       \$ 134,825       \$ 172,236         HIV Prevention & Control       \$ 29,088       \$ 31,407         Infectious Disease       \$ 272,734       \$ 377,236	g .	Ф				(4,368) 475
HIV Prevention & Control       \$ 29,088       \$ 31,407         Infectious Disease       \$ 272,734       \$ 377,236	3		•		•	-
Infectious Disease \$ 272,734 \$ 377,236			•		•	37,411
			•			2,319
Lead resulty \$ 24,009 \$ 50,207						104,502
						31,698 <b>\$ 422,851</b>

HEALTH PROMOTION:			
Workforce Development	\$ 56,638	\$ 56,760	122
Car seat	\$ 27,273	\$ 27,105	(168)
Community Stabilization (Marketing)	\$ 97,163	\$ -	(97,163)
Community Health Services	\$ 115,000	\$ 200,000	85,000
MI Center Rural Health	\$ 187,297	\$ 126,633	(60,664)
Grant Writing	\$ 3,845	\$ 1,804	(2,041)
TOTAL HEALTH PROMOTION	\$ 487,216	\$ 412,302	\$ (74,914)
<b>ENVIRONMENTAL HEALTH PROTECTION</b>			
Vector Borne	\$ 33,304	\$ 33,025	(279)
General Environmental Health	\$ 173,072	\$ 151,287	(21,785)
Food Protection	\$ 543,659	\$ 663,330	119,671
Onsite Sewage	\$ 314,537	\$ 437,005	122,468
Drinking Water Supply	\$ 319,395	\$ 441,732	122,337
EGLE LT Monitoring	\$ 3,854	\$ 3,842	(12)
EGLE Campground	\$ 18,660	\$ 18,585	(75)
EGLE Swimming	\$ 16,216	\$ 16,885	669
EGLE Septage	\$ 9,483	\$ 11,032	1,549
Body Art	\$ 5,749	\$ 4,125	(1,624)
EH Complaints		\$ 6,293	6,293
Type II Water	\$ 202,929	\$ 218,297	15,368
TOTAL ENVIRONMENTAL HEALTH	\$ 1,640,858	\$ 2,005,437	\$ 364,579
EMERGING ISSUES GRANTS			
PH Workforce Infastructure		\$ 135,905	135,905
Medical Marihuana BR	\$ -	\$ -	0
Medical Marihuana HD	\$ -	\$ -	0
Medical Marihuana SJ	\$ -	\$ -	0
Epi Lab Contact Tracing, CI, TC, VM, WA Se	\$ 506,092	\$ 165,684	(340,408)
COVID PH Workforce Development	\$ -	\$ 100,332	100,332
CDC COVID-19 Immz	\$ 214,897	\$ 215,195	298
CSHCS Vaccine	\$ 7,996	\$ 8,248	252
PFAS - Lear Siegler	\$ 1,360	\$ 2,116	756
PFAS - White Pigeon	\$ 8,049	\$ 8,816	767
PFAS - Westside Landfill	\$ 1,535	\$ 6,791	5,256
TOTAL EMERGING ISSUES GRANTS	\$ 739,929	\$ 643,087	\$ (96,842)

Comprehensive Local Health Services Local Agency Branch-Hillsdale-St. Joseph CHA Prepared By: Brenae Gruner Amendment #1 Budget Approved By: Board of Health 10/1/2023 - 9/30/2024 800 009 010 012 014 015 021 SALARY/FRINGE SPACE GENERAL AREA AGENCY VOCA LOCAL DENTAL CLINIC **PROGRAM EXPENSES PAYOFF** ALLOCATION ADMINISTRATION ON AGING **EXPENSES** THREE RIVERS 1. SALARIES & WAGES 80,000 480,614 90,676 2. FRINGE BENEFITS 641,364 93,397 42,273 3. CAP EXP FOR EQUIP & FAC 4. CONTRACTUAL (SUBCONTRACTS) 1,002,922 1,500 5. SUPPLIES & MATERIALS 37.000 900 4.900 6. TRAVEL 10,000 7. COMMUNICATION 26.000 2.600 1.500 8. COUNTY/CITY CENTRAL SERVICES 9. SPACE COSTS 297,902 SPACE ALLOCATION (297,902 124,836 5,453 2,524 53.591 10. ALL OTHERS (ADP & MISC.) 202.500 19.201 5.000 8.313 1,375,461 TOTAL PROGRAM EXPENSES 80,000 1,524,314 154,372 8,313 53,591 . INDIRECT COST (1 414 09 103 765 42 010 31.59839% 2. COST ALLOCATION PLAN/OTHER **COMMUNITY HEALTH SERVICES** PREVENTION SERVICES IMMUNIZATION DISTRIBUTION **CSHCS DISTRIBUTION ENVIRONMENTAL HEALTH** UNALLOWABLE EXPENSE ALLOCATION TOTAL INDIRECT COST (1,414,094) 103,765 42,010 7,000 TOTAL EXPENDITURES 80,000 53,591 110,220 1,479,226 196,382 SOURCE OF FUNDS FEES & COLLECTIONS - 1ST & 2ND PARTY 40 FEES & COLLECTIONS - 3RD PARTY 3. FED/STATE FUNDING (NON-MDHHS) 1,373,462 196,382 4. FEDERAL MEDICAID COST BASED REIMB. 5. FEDERALLY PROVIDED VACCINES 6. FEDERAL MEDICAID OUTREACH 7. REQUIRED MATCH - LOCAL 8. LOCAL - NON ELPHS 32,504 9. LOCAL - NON ELPHS 25,073 53,591 10. LOCAL - NON ELPHS 11. OTHER - NON ELPHS 110,180 32,556 80,000 12. MDHHS NON COMPREHENSIVE 13. MDHHS COMPREHENSIVE 14. ELPHS MDHHS HEARING 15. ELPHS MDHHS VISION 16. ELPHS MDHHS OTHER 17. ELPHS FOOD 18. ELPHS PRIVATE/TYPE III WATER 19. ELPHS ON-SITE WASTEWATER TREATMENT 20. MCH FUNDING 21. LOCAL - COUNTY APPROPRATIONS 15,313 22. INKIND MATCH 23. MDHHS FIXED UNIT RATE MDHHS LOCAL COMM STABLIZATION TOTAL SOURCE OF FUNDS (0) (0 USE OF DESIGNATED FUND BALANCE 15,631 USE OF FUND BALANCE

Comprehensive Local Health Services Local Agency Branch-Hillsdale-St. Joseph CHA Amendment #1 Budget 10/1/2023 - 9/30/2024 023 024 025 029 032 - 9 Mth 32 - 3 Mth 35 CAPITAL MERS PENSION PH WORKFORCE DENTAL CLINIC PUBLIC HEALTH PUBLIC HEALTH VECTOR BORNE **PROGRAM EXPENSES IMPROVEMENTS** UNDERFUNDED INFASTRUCTURE HILLSDALE EMERG. PREP. EMERG. PREP. DISEASE 1. SALARIES & WAGES 18,292 2. FRINGE BENEFITS 347,085 444 25,623 8,541 1,761 3. CAP EXP FOR EQUIP & FAC 78,000 4. CONTRACTUAL (SUBCONTRACTS) 1,725 SUPPLIES & MATERIALS 11,731 60 TRAVEL 6,000 7. COMMUNICATION 12,000 4,000 25 COUNTY/CITY CENTRAL SERVICES 9. SPACE COSTS SPACE ALLOCATION 1,048 349 50 10. ALL OTHERS (ADP & MISC.) 133.000 22.000 20.394 5.500 500 **TOTAL PROGRAM EXPENSES** 78,000 347,085 135,207 129,529 40,359 26,689 22,000 INDIRECT COST 697 25 391 8 464 6.337 31.59839% 2. COST ALLOCATION PLAN/OTHER **COMMUNITY HEALTH SERVICES** PREVENTION SERVICES IMMUNIZATION DISTRIBUTION **CSHCS DISTRIBUTION ENVIRONMENTAL HEALTH** UNALLOWABLE EXPENSE ALLOCATION TOTAL INDIRECT COST 697 25,391 8,464 6,337 TOTAL EXPENDITURES 78,000 347,085 135,905 22,000 154,920 48,823 33,025 SOURCE OF FUND FEES & COLLECTIONS - 1ST & 2ND PARTY **FEES & COLLECTIONS - 3RD PARTY** 3. FED/STATE FUNDING (NON-MDHHS) 4. FEDERAL MEDICAID COST BASED REIMB. FEDERALLY PROVIDED VACCINES FEDERAL MEDICAID OUTREACH 7. REQUIRED MATCH - LOCAL 3.273 12.098 8. LOCAL - NON ELPHS 9. LOCAL - NON ELPHS 10. LOCAL - NON ELPHS 22,000 11. OTHER - NON ELPHS 22,000 12. MDHHS NON COMPREHENSIVE 13. MDHHS COMPREHENSIVE 135,000 120,978 32,733 27,000 14. ELPHS MDHHS HEARING 15. ELPHS MDHHS VISION 16. ELPHS MDHHS OTHER 17. ELPHS FOOD 18. ELPHS PRIVATE/TYPE III WATER 19. ELPHS ON-SITE WASTEWATER TREATMENT 20. MCH FUNDING 21. LOCAL - COUNTY APPROPRATIONS 78,000 22,590 905 21,844 12,817 6,025 22. INKIND MATCH 23. MDHHS FIXED UNIT RATE MDHHS LOCAL COMM STABLIZATION OTAL SOURCE OF FUNDS 0 (0) USE OF DESIGNATED FUND BALANCE 302,495 USE OF FUND BALANCE

Comprehensive Local Health Services Local Agency Branch-Hillsdale-St. Joseph CHA Amendment #1 Budget 10/1/2023 - 9/30/2024 96 97 101 107 108 109 112 **CSHCS** CSHCS WORKFORCE MEDICAID WIC WIC CSHCS MEDICAID OUTREACH **PROGRAM EXPENSES DONATIONS** DONATIONS DEVELOPMENT OUTREACH **BREASTFEEDING** RESIDENTIAL 1. SALARIES & WAGES 2. FRINGE BENEFITS 2,275 1,138 8,085 193,020 3. CAP EXP FOR EQUIP & FAC 4. CONTRACTUAL (SUBCONTRACTS) 25 250 2.350 39,500 5. SUPPLIES & MATERIALS . TRAVEL 25 50 10,000 25 25 7. COMMUNICATION 1.300 23.800 8. COUNTY/CITY CENTRAL SERVICES 9. SPACE COSTS SPACE ALLOCATION 126 95 8,175 33,698 10. ALL OTHERS (ADP & MISC.) 43.650 375 35.005 22.826 24.050 61.700 22,826 TOTAL PROGRAM EXPENSES 35,005 5,962 112,963 870,293 53,660 1. INDIRECT COST 3 100 1 633 23 569 221 693 31.59839% 2. COST ALLOCATION PLAN/OTHER **COMMUNITY HEALTH SERVICES** 3.954 3.954 3.954 5,818 PREVENTION SERVICES 403 54,725 IMMUNIZATION DISTRIBUTION 115.856 **CSHCS DISTRIBUTION ENVIRONMENTAL HEALTH** UNALLOWABLE EXPENSE ALLOCATION (7,000) TOTAL INDIRECT COST 3,100 5,990 26,341 280,372 115,856 TOTAL EXPENDITURES 35,005 22,826 56,760 11,952 139,304 1,150,665 115,856 SOURCE OF FUNDS . FEES & COLLECTIONS - 1ST & 2ND PARTY **FEES & COLLECTIONS - 3RD PARTY** 13,000 3. FED/STATE FUNDING (NON-MDHHS) 4. FEDERAL MEDICAID COST BASED REIMB. 5,672 5. FEDERALLY PROVIDED VACCINES 6. FEDERAL MEDICAID OUTREACH 5,976 41,285 7. REQUIRED MATCH - LOCAL 5.976 41.285 8. LOCAL - NON ELPHS 9. LOCAL - NON ELPHS 10. LOCAL - NON ELPHS 11. OTHER - NON ELPHS 35,005 22,826 35,000 12. MDHHS NON COMPREHENSIVE 13. MDHHS COMPREHENSIVE 48,535 89,014 908,156 14. ELPHS MDHHS HEARING 15. ELPHS MDHHS VISION 16. ELPHS MDHHS OTHER 17. ELPHS FOOD 18. ELPHS PRIVATE/TYPE III WATER 19. ELPHS ON-SITE WASTEWATER TREATMENT 20. MCH FUNDING 21. LOCAL - COUNTY APPROPRATIONS 8,225 50,290 138,837 33,285 22. INKIND MATCH 23. MDHHS FIXED UNIT RATE MDHHS LOCAL COMM STABLIZATION TOTAL SOURCE OF FUNDS 115.856 (0) (0)USE OF DESIGNATED FUND BALANCE 50,000 USE OF FUND BALANCE

150,000

50,000

0

### Amended Budget for

Comprehensive Local Health Services Local Agency Branch-Hillsdale-St. Joseph CHA Amendment #1 Budget 10/1/2023 - 9/30/2024 115 138 199 201 207 255 325 MCH ENABLING IMMUNIZATION/ **PREVENTION** CARSEAT MI CENTER COMMUNITY CSHCS OR & PROGRAM EXPENSES WOMEN IAP SERV ADM. RURAL HEALTH HEALTH SERVICES ADVOCACY 1. SALARIES & WAGES 311,117 16,380 51,498 139,217 178,536 2. FRINGE BENEFITS 4,163 107,097 16,538 1,253 15,787 48,876 38,487 3. CAP EXP FOR EQUIP & FAC 4. CONTRACTUAL (SUBCONTRACTS) 5. SUPPLIES & MATERIALS 1.500 334,100 425 3,450 825 4,700 100 6. TRAVEL 6,000 7. COMMUNICATION 250 7,500 500 300 2.000 500 1.650 8. COUNTY/CITY CENTRAL SERVICES 9. SPACE COSTS SPACE ALLOCATION 266 22,702 43,199 1,037 2,123 3,384 2.250 10. ALL OTHERS (ADP & MISC.) 12.075 350.000 500 26,600 12.250 16.050 **TOTAL PROGRAM EXPENSES** 35,098 1,138,516 140,563 105,372 207,791 248,807 21,533 1. INDIRECT COST 6.590 132 149 29 130 5 572 21 261 59 434 68.576 31.59839% 2. COST ALLOCATION PLAN/OTHER (67,225) COMMUNITY HEALTH SERVICES 3,954 3.954 3.954 (169,694) PREVENTION SERVICES 1.627 32.621 16.928 IMMUNIZATION DISTRIBUTION (115,856 **CSHCS DISTRIBUTION ENVIRONMENTAL HEALTH** UNALLOWABLE EXPENSE ALLOCATION TOTAL INDIRECT COST 12,172 168,724 (140,563) 5,572 21,261 (7,791) (26,398) TOTAL EXPENDITURES 200,000 47,270 1,307,240 27,105 126,633 222,409 SOURCE OF FUNDS 1. FEES & COLLECTIONS - 1ST & 2ND PARTY 7,500 FEES & COLLECTIONS - 3RD PARTY 223.550 3. FED/STATE FUNDING (NON-MDHHS) 4. FEDERAL MEDICAID COST BASED REIMB. 554,311 5. FEDERALLY PROVIDED VACCINES 300.000 6. FEDERAL MEDICAID OUTREACH 7. REQUIRED MATCH - LOCAL 8. LOCAL - NON ELPHS 9. LOCAL - NON ELPHS 10. LOCAL - NON ELPHS 11. OTHER - NON ELPHS 2,500 12. MDHHS NON COMPREHENSIVE 126,633 13. MDHHS COMPREHENSIVE 75,378 142,409 14. ELPHS MDHHS HEARING 15. ELPHS MDHHS VISION 16. ELPHS MDHHS OTHER 17. ELPHS FOOD 18. ELPHS PRIVATE/TYPE III WATER 19. ELPHS ON-SITE WASTEWATER TREATMENT 20. MCH FUNDING 46.800 21. LOCAL - COUNTY APPROPRATIONS 470 27,105 22. INKIND MATCH 23. MDHHS FIXED UNIT RATE 80,000

144,001

MDHHS LOCAL COMM STABLIZATION

USE OF DESIGNATED FUND BALANCE

TOTAL SOURCE OF FUNDS

USE OF FUND BALANCE

#### **Comprehensive Local Health Services**

Local Agency
Branch-Hillsdale-St. Joseph CHA
Amendment #1 Budget

Amendment #1 Budget								
10/1/2023 - 9/30/2024								
	326	327	329	331	332	338	341	345
	VISION	HEARING	MCH - ENABLING	SEXUAL TRANS.	HIV	IMMUNIZATION/	INFECTIOUS	LEAD
PROGRAM EXPENSES			SERVICES CHILDREN		PREVENTION		DISEASE	TESTING
1. SALARIES & WAGES	43,474	43,474	9,426	73,988	13,678	34,128	174,799	30,175
2. FRINGE BENEFITS 3. CAP EXP FOR EQUIP & FAC	19,371	19,371	2,897	22,435	4,025	13,745	48,678	7,229
4. CONTRACTUAL (SUBCONTRACTS)								
5. SUPPLIES & MATERIALS	3,275	2,100	20,800	3,500	500	650	9,345	800
6. TRAVEL	3,500	3,200	50	1,000	150	400	1,500	1,000
7. COMMUNICATION	300	550	75	700	50	3,000	1,300	650
8. COUNTY/CITY CENTRAL SERVICES 9. SPACE COSTS								
SPACE ALLOCATION	1,792	1,792	227	4,913	275	2,149	10,713	692
10. ALL OTHERS (ADP & MISC.)	9,850	10,050	5,800	23,755	1,800	10,250	38,900	925
TOTAL PROGRAM EXPENSES	81,562	80,537	39,275	130,292	20,478	64,323	285,235	41,471
1. INDIRECT COST	19,858	19,858	3,894	30,468	5,594	15,127	70,615	11,819
31.59839% 2. COST ALLOCATION PLAN/OTHER	+							
2. COST ALLOCATION PLAN/OTHER  COMMUNITY HEALTH SERVICES	3,954	3,954	3,954	3,954	3,954	3,954	3,954	
PREVENTION SERVICES	4,902	4,902	3,954 961	7,521	1,381	3,734	17,431	2,918
IMMUNIZATION DISTRIBUTION	.,	.,502	301	1,021	.,001	-	,	2,010
CSHCS DISTRIBUTION								
ENVIRONMENTAL HEALTH								
UNALLOWABLE EXPENSE ALLOCATION								
TOTAL INDIRECT COST	28,714	28,714	8,809	41,944	10,929	22,816	92,001	14,737
TOTAL EXPENDITURES	110,276	109,251	48,084	172,236	31,407	87,139	377,236	56,207
SOURCE OF FUNDS								
SOURCE OF FUNDS  1. FEES & COLLECTIONS - 1ST & 2ND PARTY	15,000	14,000		800		_	250	
2. FEES & COLLECTIONS - 3RD PARTY	15,000	14,000		000		_	5,000	
							5,530	
3. FED/STATE FUNDING (NON-MDHHS)								
4. FEDERAL MEDICAID COST BASED REIMB.	35,000	35,000						=
5. FEDERALLY PROVIDED VACCINES								
6. FEDERAL MEDICAID OUTREACH								
T DECUMPED MATCH LOCAL	44.707	11.710						
7. REQUIRED MATCH - LOCAL  8. LOCAL - NON ELPHS	11,767	11,742						
9. LOCAL - NON ELPHS								
10. LOCAL - NON ELPHS								
11. OTHER - NON ELPHS						250		
12. MDHHS NON COMPREHENSIVE						-	-	
13. MDHHS COMPREHENSIVE					20,000	29,814	446	
14. ELPHS MDHHS HEARING		48,509						
15. ELPHS MDHHS VISION	48,509	40,309				-		
16. ELPHS MDHHS OTHER	-0,000			170,734		-	369,700	
17. ELPHS FOOD							,	
18. ELPHS PRIVATE/TYPE III WATER								
19. ELPHS ON-SITE WASTEWATER TREATMENT								
20. MCH FUNDING			47,609				-	
21. LOCAL - COUNTY APPROPRATIONS			475	702	11,407	47,075	1,840	44,207
22. INKIND MATCH			473	702	11,407	71,013	1,040	77,201
23. MDHHS FIXED UNIT RATE						10,000		12,000
MDHHS LOCAL COMM STABLIZATION								
TOTAL COURSE OF SURE	440.000	400.05	12.25	472.00	0.10=	27.12	075 000	F0.00=
TOTAL SOURCE OF FUNDS	110,276	109,251	48,084	172,236	31,407	87,139	377,236	56,207
USE OF DESIGNATED FUND BALANCE	-	-	-	-	-	- -	-	-
USE OF FUND BALANCE								
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Local Agency Co
Branch-Hillsdale-St. Joseph CHA

**Comprehensive Local Health Services** 

SAMARES A WAGES	Branch-Hillsdale-St. Joseph CHA		•					
## PROGRAM DIPPRISES   250   355   360   371   365   366   794   705   7	Amendment #1 Budget							
PROGRAM EXPENSES   C. M. MA SERVICE WORKNOCK EVER   C. COM MAZ   VACCINE   WITTING   DEVIROR HEALTH   PROTECTION	10/1/2023 - 9/30/2024						T	
BALANDES A WAGES   19.000   20.107   60.000   111.460   20.107   10.000   111.460   20.107   11.460		352	355	363	371	405	605	704
SALAMES & MARCES   1955   20   111-444   314-2   20-60   17-40   115-45   314-2   20-60   17-40   314-2   20-60   17-40   315-2   20-60   315-3   31-60   315-3   31-60   315-3   31-60   315-3   31-60   315-3   31-60   315-3   31-60   315-3   31-60   315-3   31-60   315-3   31-60   31		EPI LAB CAP CT, CI	COVID PH	CDC	CSHCS	GRANT	GENERAL	FOOD
2. APPENDE BENEFITS   25,000   5.750   33,044   493   101   76,000   115,4   4. CONTRACTUAL (BUBCONTRACTS)   1.   5. SUPPLES ANTERRUS   5.200   2.000   3.000   50   28   5.000   7.6   6. TRAVEL   2.000   6.000   7.000   50   28   8.000   116,6   7. TRAVEL   2.000   6.000   7.000   50   28   8.000   116,6   7. TRAVEL   2.000   6.000   7.000   50   28   8.000   116,6   8. CONTRACTORY   4.000   500   5.000   29   20   1.000   20,6   8. CONTRACTORY   5.000   50   5.000   20   5.000   116,6   8. CONTRACTORY   5.000   5.000   5.000   5.000   5.000   5.000   116,6   8. STATE ALCORATORY   5.000   5.	PROGRAM EXPENSES	TC VM WA SERVICES	WORKFORCE DEVEL	COVID IMMZ	VACCINE	WRITING	ENVIRO. HEALTH	PROTECTION
2. FINIORE ENERTES	1. SALARIES & WAGES	59,598	20,107	68,893	1,858	690	181,448	314,374
LOCATECHNAL SUBCONTRACTS	2. FRINGE BENEFITS			23,644	493	161	76,606	115,429
\$ SUPPLESS MATERIALS \$ \$250 \$ 200 \$ 3.00 \$ 50 28 \$ 5.00 \$ 7.6 \$ 1.76 \$ 1	3. CAP EXP FOR EQUIP & FAC							
R.TRAVEL	4. CONTRACTUAL (SUBCONTRACTS)							
7. COMMUNICATION 4,000 500 5,500 75 25 1,000 2.5  8. SPACE COSTS  8. SPACE COSTS  9. SPACE COSTS  9. SPACE COSTS  10. ALL OTHERS (ADP & MISC.)  11. NORRECT COST  11. NORRECT COST  12. 37,750 5,500 65,200 5,000 600 47,850 51,450								7,600
8. COUNTYCHTY CENTRAL SERVICES  SPACE ALLOCATION  905  201  1300  1500			· ·					18,000
9. SPACE COSTS  SPACE ALLOCATION  955  728  11.00  9 119.222  147  10. ALL OPHERS (ADP & MISC.)  31.000  57,500  92,152  174,783  7,505  1.000  1.000  47,800  61.175  7,750  1.0000  1.000  1.000  1.000  1.000  1.000  1.000  1.000  1.000  1.0000  1.000  1.000  1.000  1.000  1.000  1.00000  1.00000  1.00000  1.00000  1.000000  1.00000000		4,000	500	5,500	25	25	1,000	2,000
SPACE ALLOCATION   965   263   1,196   30   9   11,222   14,7								
10. ALL OTHERS (ADP & MISC.) 31,000 57,500 65,200 5,000 60 77,800 51,1  TOTAL PROGRAM EXPENSES 128,372 92,152 174,783 7,300 1,535 338,728 923,5  1. INDRECT COST 26,753 8,180 22,240 743 280 81,541 138,8  2. COST ALL COATION PLANOTHER COMMUNITY HEALTH SERVICES 3,064		955	263	1 196	30	q	19 222	14,762
TOTAL PROGRAM EXPENSES   128,772   92,152   174,763   7,300   1,535   338,728   523,5								51,400
I. INDRECT COST   31.593374   26.753   8.180   29.240   743   269   81.541   135.6								523,565
3 1 59899% COST ALLOCATION PLANOTHER		-,-	, ,	,	,	,	,	
2 COST ALLOCATION PLANDTHER SERVICES 3.954 3.954 3.305 3.954 3.305 3.954 3.305 3.954 3.305 3.954 3.305 3.954 3.305 3.954 3.305	1. INDIRECT COST	26,753	8,180	29,240	743	269	81,541	135,811
COMMUNITY HEALTH SERVICES   3.864   3.904   3.804   3.804   3.804   3.804   3.804   3.805	31.59839%							
PREVENTION SERVICES	2. COST ALLOCATION PLAN/OTHER							
MMMNIZATION DISTRIBUTION							3,954	3,954
CSHOS DISTRIBUTION ENVIRONMENTAL HEALTH UNALLOWABLE EXPENSE ALLOCATION TOTAL NORRECT COST 37.312 8,180 40,412 743 289 (188,438) 139.77 TOTAL EXPENDITURES 165.684 100,332 215,195 6,248 1,804 151,287 663.3  SOURCE OF FUNDS  1, FEES & COLLECTIONS - 15T & 220 PARTY 2, FEES & COLLECTIONS - 15T & 220 PARTY 3, FEDITATE FUNDING (NON-MOHES) 4, FEDITAL MEDICAL COST BASED REIMS, 5, FEDERALLY PROVIDED VACCINES 5, FEDERALLY PROVIDED VACCINES 6, FEDERALL MEDICALD OUTERACH 5, FEDERAL MEDICAL COUNTY APPROPRATIONS 5, FEDERAL M		6,604		7,218				
ENVIRONMENTAL HEALTH UNALLOWABLE EXPENSE ALLOCATION TOTAL EXPENDITURES 173,12 8,180 40,412 743 269 (188,438) 139,7 TOTAL EXPENDITURES 169,884 100,332 215,195 8,248 1,804 151,287 663,3 SOURCE OF FUNDS 1, FEES & COLLECTIONS - 1ST & 2MD PARTY 2, FEES & COLLECTIONS - 3ST D PARTY 3, FEDSTATE FUNDING (NON-MOHHS) 4, FEDERAL MEDICAD COST BASED REIMB, 5, FEDERAL MEDICAD COST BASED REIMB, 6, FEDERAL MEDICAD COST BASED REIMB, 7, REQUIRED MATCH - LOCAL 8, LOCAL - NON ELPHS 9, LOCAL - NON ELPHS 11, OTHER - NON ELPHS 12, LOCAL - NON ELPHS 13, MOHHS COMPREHENSIVE 14, ELPHS MOHHS GOMEREHENSIVE 15, ELPHS MOHHS GOMEREHENSIVE 16, ELPHS MOHHS GOMEREHENSIVE 16, ELPHS MOHHS GOMEREHENSIVE 17, ELPHS FOOD 18, ELPHS MOHHS GOMEREHENSIVE 19, ELPHS PRIVATETY PER IN WATER 19, ELPHS PODD 10, ELPHS PRIVATETY PER IN WATER 19, ELPHS PRIVATETY PER IN WATER 19, ELPHS PRIVATE PER IN WATER								
UNALLOWABLE EXPENSE ALLOCATION  TOTAL NORECT COST  37.312 8,180 40,412 743 260 (188,438) 139,77 663,3  SOURCE OF FUNDS  1. FEES & COLLECTIONS - 13T & 20D PARTY  2. FEES & COLLECTIONS - 13T & 20D PARTY  3. FEDSTATE FUNDING (NON-MOHHS)  4. FEDRAL MEDICAID COST BASED REIMB.  5. FEDERALLY PROVIDED VACCINES  6. FEDERAL MEDICAID COST BASED REIMB.  5. FEDERALLY PROVIDED VACCINES  6. FEDERAL MEDICAID COST BASED REIMB.  6. LOCAL - NON ELPHS  7. REQUIRED MATCH - LOCAL  8. LOCAL - NON ELPHS  10. LOCAL - NON ELPHS  11. OTHER - NON ELPHS  11. OTHER - NON ELPHS  11. OTHER - NON ELPHS  12. MOHHS NON COMPREHENSIVE  14. ELPHS MOHHS VACINES  15. ELPHS MOHHS VACINES  16. ELPHS MOHHS VACINES  16. ELPHS MOHHS VACINES  17. FEDORATE - LOCAL  18. LOCAL - NON ELPHS  19. LO							(072 022)	
TOTAL NORECT COST 37,312 8,180 40,412 743 260 (188,438) 139,7  TOTAL EXPENDITURES 165,684 100,332 215,195 8,248 1,804 191,287 663,3  SOUCE OF FUNDS  1. FEES & COLLECTIONS - 13T & 2MD PARTY 2. FEES & COLLECTIONS - 3TD PARTY 3. FEDSTATE FUNDING (NOH-MDHHS) 4. FEDSTATE FUNDING (NOH-MDHHS) 5. FEDSTATE FUNDING (NOH-MDHHS) 6. FEDSTATE FUNDING (NOH-MDHHS) 7. REDUITED MATCH - LOCAL 7. REDUITED MATCH - LOCAL 7. REDUITED MATCH - LOCAL 8. LOCAL - NON ELPHS 9. LOCAL - NON ELPHS							(273,933)	
TOTAL EXPENDITURES 165.684 100.332 215.195 8.246 1,804 151.287 663.3  SOURCE OF FUNDS		37.312	8.180	40.412	743	269	(188.438)	139,765
1. FEES & COLLECTIONS - 1ST & 2ND PARTY 2. FEES & COLLECTIONS - 3RD PARTY 3. FEDERAL PROVIDED VACCOUNTS 4. FEDERAL MEDICAGO (NON-MOHHS) 4. FEDERAL MEDICAGO (NON-MOHHS) 5. FEDERALLY PROVIDED VACCOUNTS 6. FEDERALLY PROVIDED VACCOUNTS 6. FEDERAL MEDICAGO UNTEACH 7. REQUIRED MATCH - LOCAL 7. REQUIRED MATCH - LOCAL 8. LOCAL - NON ELPHS 9. LOCAL - NON ELPHS 10. LOCAL - NON ELPHS 10. LOCAL - NON ELPHS 11. OTHER - NON ELPHS 11. OTHER - NON ELPHS 12. MDHHS NON COMPREHENSIVE 13. MDHHS COMPREHENSIVE 14. ELPHS MDHHS HEARING 15. ELPHS MDHHS HEARING 15. ELPHS MDHHS OTHER 17. ELPHS MDHHS STHER 17. ELPHS PRIVATETYPE III WATER 18. ELPHS PRIVATETYPE III WATER 19. ELPHS PRIVATETYPE III WATER 19. ELPHS PRIVATETYPE III WATER 27. LOCAL - COUNTY APPROPRATIONS 27. LOCAL - COUNTY APPROPRATIONS 27. LOCAL - COUNTY APPROPRATIONS 28. LOCAL - COUNTY APPROPRATIONS 29. LOCAL - COUNTY APPROPRATIONS 21. LOCAL - COUNTY APPROPRATIONS 21. LOCAL - COUNTY APPROPRATIONS 21. LOCAL - COUNTY APPROPRATIONS 22. LNKIND MATCH 23. MDHHS FIXED UNIT RATE  MDHHS LOCAL COUNTY APPROPRATIONS 24. LOCAL - COUNTY APPROPRATIONS 25. LOCAL - COUNTY APPROPRATIONS 26. SS  TOTAL SOURCE OF FUNDS 16. SC  USE OF DESIGNATED FUNDS 16. SC  36.00								663,330
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6. FEDERAL MEDICAID OUTREACH  7. REQUIRED MATCH - LOCAL  8. LOCAL - NON ELPHS  9. LOCAL - NON ELPHS  10. LOCAL - NON ELPHS  11. OTHER - NON ELPHS  11. OTHER - NON ELPHS  12. MDHHS NON COMPREHENSIVE  13. MDHHS COMPREHENSIVE  14. ELPHS MDHHS HEARING  15. ELPHS MDHHS HEARING  16. ELPHS MDHHS VISION  16. ELPHS MDHHS VISION  17. ELPHS FOOD  18. ELPHS ROVATETYPE III WATER  19. ELPHS ROVASTEWASTEWATER TREATMENT  20. MCH FUNDING  21. LOCAL - COUNTY APPROPRATIONS  21. LOCAL - COUNTY APPROPRATIONS  22. INVIND MATCH  23. MDHHS LOCAL COMM STABLIZATION  10. SEG								
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11. OTHER - NON ELPHS  12. MDHHS NON COMPREHENSIVE  13. MDHHS COMPREHENSIVE  13. MDHHS COMPREHENSIVE  14. ELPHS MDHHS HEARING  15. ELPHS MDHHS VISION  16. ELPHS MDHHS VISION  17. ELPHS FOOD  18. ELPHS PRIVATE/TYPE III WATER  19. ELPHS ON-SITE WASTEWATER TREATMENT  20. MCH FUNDING  21. LOCAL - COUNTY APPROPRATIONS  22. INKIND MATCH  23. MDHHS FIXED UNIT RATE  MDHHS LOCAL COMM STABLIZATION  63.5  TOTAL SOURCE OF FUNDS  165.684  100,332  215.195  8.248  1.804  151.287  628.3  150  150  150  150  150  150  150  15								
13. MDHHS COMPREHENSIVE 7,520  14. ELPHS MDHHS HEARING 15. ELPHS MDHHS VISION 16. ELPHS MDHHS VISION 17. ELPHS FOOD 18. ELPHS PRIVATE/TYPE III WATER 19. ELPHS PRIVATE/TYPE III WATER 19. ELPHS ON-SITE WASTEWATER TREATMENT 20. MCH FUNDING 21. LOCAL - COUNTY APPROPRATIONS 22. INKIND MATCH 23. MDHHS FIXED UNIT RATE 34. MDHHS LOCAL COMM STABLIZATION 45. ELPHS ON-SITE WASTEWATER TREATMENT 46. ELPHS ON-SITE WASTEWATER TREATMENT 57. ELPHS ON-SITE WASTEWATER TREATMENT 58. ELPHS PRIVATE/TYPE III WATER 59. ELPHS ON-SITE WASTEWATER TREATMENT 50. MCH FUNDING 50. MCH FUNDING 50. MCH FUNDING 50. MCH FUNDING 50. ELPHS ON-SITE WASTEWATER TREATMENT 50. MCH FUNDING							1,000	
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15. ELPHS MDHHS VISION 16. ELPHS MDHHS OTHER 17. ELPHS FOOD 18. ELPHS PRIVATE/TYPE III WATER 19. ELPHS ON-SITE WASTEWATER TREATMENT 20. MCH FUNDING 21. LOCAL - COUNTY APPROPRATIONS 22. INKIND MATCH 23. MDHHS FIXED UNIT RATE 33. MDHHS FIXED UNIT RATE 44. MDHHS LOCAL COMM STABLIZATION 56.5.5  TOTAL SOURCE OF FUNDS 56.684 56.684 56.685 56.685 56.6865 56.6865 56.68665 56.68665 56.686665 56.68665 56.686665 56.686665 56.68665 56								
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17. ELPHS FOOD 279,5 18. ELPHS PRIVATE/TYPE III WATER 19. ELPHS ON-SITE WASTEWATER TREATMENT 20. MCH FUNDING 21. LOCAL - COUNTY APPROPRATIONS 22. INKIND MATCH 23. MDHHS FIXED UNIT RATE  MDHHS LOCAL COMM STABLIZATION  TOTAL SOURCE OF FUNDS 165,684 100,332 215,195 8,248 1,804 151,287 628,3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								
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19. ELPHS ON-SITE WASTEWATER TREATMENT 20. MCH FUNDING 21. LOCAL - COUNTY APPROPRATIONS 22. INKIND MATCH 23. MDHHS FIXED UNIT RATE 33. MDHHS FIXED UNIT RATE 46. MDHHS LOCAL COMM STABLIZATION 56. MDHHS LOCAL COM								279,569
20. MCH FUNDING  21. LOCAL - COUNTY APPROPRATIONS  863 728 1,804 150,287 1,2  22. INKIND MATCH  23. MDHHS FIXED UNIT RATE  MDHHS LOCAL COMM STABLIZATION  MOHHS LOCAL COMM STABLIZATION  TOTAL SOURCE OF FUNDS  165,684 100,332 215,195 8,248 1,804 151,287 628,3  0  USE OF DESIGNATED FUND BALANCE  35,0						*		
21. LOCAL - COUNTY APPROPRATIONS 863 728 1,804 150,287 1,2 22. INKIND MATCH 23. MDHHS FIXED UNIT RATE								
21. LOCAL - COUNTY APPROPRATIONS 863 728 1,804 150,287 1,2 22. INKIND MATCH 23. MDHHS FIXED UNIT RATE	20. MCH FUNDING							
22. INKIND MATCH 23. MDHHS FIXED UNIT RATE  MDHHS LOCAL COMM STABLIZATION  MTOTAL SOURCE OF FUNDS  165,684  100,332  215,195  8,248  1,804  151,287  628,3  100,332  151,287  153,00  153,00  153,00  153,00  154,00  155,00								
23. MDHHS FIXED UNIT RATE  MDHHS LOCAL COMM STABLIZATION  TOTAL SOURCE OF FUNDS  165,684  100,332  215,195  8,248  1,804  151,287  628,3  USE OF DESIGNATED FUND BALANCE	21. LOCAL - COUNTY APPROPRATIONS	-	-	863	728	1,804	150,287	1,223
MDHHS LOCAL COMM STABLIZATION 63,5  TOTAL SOURCE OF FUNDS 165,684 100,332 215,195 8,248 1,804 151,287 628,3  USE OF DESIGNATED FUND BALANCE 35,0	22. INKIND MATCH							
TOTAL SOURCE OF FUNDS  165,684  100,332  215,195  8,248  1,804  151,287  628,3  0  USE OF DESIGNATED FUND BALANCE	23. MDHHS FIXED UNIT RATE							
TOTAL SOURCE OF FUNDS  165,684  100,332  215,195  8,248  1,804  151,287  628,3  0 0  USE OF DESIGNATED FUND BALANCE  35,0								
0	MDHHS LOCAL COMM STABLIZATION	ļ						63,538
0	TOTAL COURCE OF FUNDS	405.004	400.000	045.405	0.040	1.001	454.00	000.000
USE OF DESIGNATED FUND BALANCE 35,0	TOTAL SOURCE OF FUNDS	165,684	100,332	215,195		1,804	151,287	628,330
	USE OF DESIGNATED FUND BALANCE	-	-	-	0	-	-	35,000
DIATE VE EVINU DALAMANE	USE OF FUND BALANCE							33,000

Comprehensive Local Health Services Local Agency Branch-Hillsdale-St. Joseph CHA Amendment #1 Budget 10/1/2023 - 9/30/2024 714 715 716 717 718 719 ONSITE SEWAGE **EGLE EGLE** EGLE EGLE **EGLE PROGRAM EXPENSES** DISPOSAL LT MONITOR CAMPGROUND SWIMMING SEPTAGE **BODY ART** 1. SALARIES & WAGES 1,165 1,182 2. FRINGE BENEFITS 53,759 435 1,397 1,550 1,164 487 3. CAP EXP FOR EQUIP & FAC 4. CONTRACTUAL (SUBCONTRACTS) 25 1.050 50 5. SUPPLIES & MATERIALS 3.200 1.700 50 6. TRAVEL 600 800 7. COMMUNICATION 1.000 25 500 500 25 25 8. COUNTY/CITY CENTRAL SERVICES 9. SPACE COSTS SPACE ALLOCATION 2,483 25 25 25 25 25 1.025 50 10. ALL OTHERS (ADP & MISC.) 750 125 50 50 2,399 **TOTAL PROGRAM EXPENSES** 237,999 11,070 6,179 2,619 12,735 1. INDIRECT COST 69 695 505 2 049 2 037 1 700 527 31.59839% 2. COST ALLOCATION PLAN/OTHER **COMMUNITY HEALTH SERVICES** PREVENTION SERVICES IMMUNIZATION DISTRIBUTION **CSHCS DISTRIBUTION ENVIRONMENTAL HEALTH** 129,310 938 3,802 3,779 3,153 978 UNALLOWABLE EXPENSE ALLOCATION TOTAL INDIRECT COST 199,005 1,443 5,851 5,815 4,853 1,506 TOTAL EXPENDITURES 18,585 11,032 437,004 3,842 16,885 4,125 SOURCE OF FUND I. FEES & COLLECTIONS - 1ST & 2ND PARTY 124,000 12,000 3,200 576 12,000 . FEES & COLLECTIONS - 3RD PARTY 3. FED/STATE FUNDING (NON-MDHHS) 3,450 3,000 12,000 6,210 4,150 4. FEDERAL MEDICAID COST BASED REIMB. 5. FEDERALLY PROVIDED VACCINES 6. FEDERAL MEDICAID OUTREACH 7. REQUIRED MATCH - LOCAL 8. LOCAL - NON ELPHS 9. LOCAL - NON ELPHS 10. LOCAL - NON ELPHS 11. OTHER - NON ELPHS 12. MDHHS NON COMPREHENSIVE 13. MDHHS COMPREHENSIVE 14. ELPHS MDHHS HEARING 15. ELPHS MDHHS VISION 16. ELPHS MDHHS OTHER 17. ELPHS FOOD 18. ELPHS PRIVATE/TYPE III WATER 19. ELPHS ON-SITE WASTEWATER TREATMENT 279,834 20. MCH FUNDING 21. LOCAL - COUNTY APPROPRATIONS 11,171 392 375 735 4,832 216 22. INKIND MATCH 23. MDHHS FIXED UNIT RATE 3,332 MDHHS LOCAL COMM STABLIZATION TOTAL SOURCE OF FUNDS (0) USE OF DESIGNATED FUND BALANCE 10,000 USE OF FUND BALANCE

**Amended Budget** for Local Agency Branch-Hillsdale-St. Joseph CHA **Comprehensive Local Health Services** Amendment #1 Budget 10/1/2023 - 9/30/2024

10/1/2023 - 9/30/2024					
	720	721	722	723	724
	EH	DRINKING	PFAS	PFAS	PFAS
PROGRAM EXPENSES	COMPLAINTS	WATER SUPPLY	Lear Siegler	White Pigeon	Westside Landfill
				-	
1. SALARIES & WAGES 2. FRINGE BENEFITS	2,544 699	167,888 53,981	439 158	439 158	439 158
3. CAP EXP FOR EQUIP & FAC	099	33,961	130	130	136
4. CONTRACTUAL (SUBCONTRACTS)					
5. SUPPLIES & MATERIALS	50	3,200	_	-	_
6. TRAVEL	50	10,000	25	25	_
7. COMMUNICATION		1,000	-	-	-
8. COUNTY/CITY CENTRAL SERVICES					
9. SPACE COSTS					
SPACE ALLOCATION	25	2,483	5	5	5
10. ALL OTHERS (ADP & MISC.)	50	3,000	1,300	8,000	6,000
TOTAL PROGRAM EXPENSES	3,367	241,551	1,928	8,628	6,603
1. INDIRECT COST	1,025	70,107	189	189	189
31.59839%					
2. COST ALLOCATION PLAN/OTHER					
COMMUNITY HEALTH SERVICES					
PREVENTION SERVICES					
IMMUNIZATION DISTRIBUTION					
CSHCS DISTRIBUTION					
ENVIRONMENTAL HEALTH	1,901	130,073			
UNALLOWABLE EXPENSE ALLOCATION					
TOTAL INDIRECT COST	2,925	200,180	189	189	189
TOTAL EXPENDITURES	6,293	441,731	2,116	8,816	6,791
SOURCE OF FUNDS					
1. FEES & COLLECTIONS - 1ST & 2ND PARTY		149,000			
2. FEES & COLLECTIONS - 3RD PARTY					
2 FED/STATE SUNDING (NON MOULE)					
3. FED/STATE FUNDING (NON-MDHHS)					
4. FEDERAL MEDICAID COST BASED REIMB. 5. FEDERALLY PROVIDED VACCINES					
6. FEDERAL MEDICAID OUTREACH					
O. TEBERAL MEDICALD CONTEACH					
7. REQUIRED MATCH - LOCAL					
8. LOCAL - NON ELPHS					
9. LOCAL - NON ELPHS					
10. LOCAL - NON ELPHS					
11. OTHER - NON ELPHS					
12. MDHHS NON COMPREHENSIVE			1,329	8,042	6,627
13. MDHHS COMPREHENSIVE					
14. ELPHS MDHHS HEARING					
15. ELPHS MDHHS VISION					
16. ELPHS MDHHS OTHER					
17. ELPHS FOOD					
18. ELPHS PRIVATE/TYPE III WATER		275,834			
19. ELPHS ON-SITE WASTEWATER TREATMENT					
as May Elividina					
20. MCH FUNDING					
24 LOCAL COUNTY APPROPRATIONS	0.000	0.000	70-		40.
21. LOCAL - COUNTY APPROPRATIONS	6,293	6,898	787	774	164
22. INKIND MATCH					
23. MDHHS FIXED UNIT RATE					
MDHHS LOCAL COMM STABLIZATION					
INDIANO EGGAL GOMINI GTABLIZATION					
TOTAL SOURCE OF FUNDS	6,293	431,731	2,116	8,817	6,792
	- 0,200	0	0	(0)	(0)
			Ŭ	(0)	(0)
USE OF DESIGNATED FUND BALANCE		10,000			

		for	_
	mprehensive	Local Health	Services
Branch-Hillsdale-St. Joseph CHA Amendment #1 Budget			
10/1/2023 - 9/30/2024			
10/1/2023 - 3/30/2024	745		
		GRAND	
	TYPE II		
PROGRAM EXPENSES	WATER	TOTAL	
1. SALARIES & WAGES	111,763	3,892,022	
2. FRINGE BENEFITS	36,166	2,132,250	
3. CAP EXP FOR EQUIP & FAC		78,000	
4. CONTRACTUAL (SUBCONTRACTS)	4.400	1,004,422	
5. SUPPLIES & MATERIALS 6. TRAVEL	4,400 10,000	522,061 175,200	
7. COMMUNICATION	1,500	108,225	
8. COUNTY/CITY CENTRAL SERVICES	1,000	-	
9. SPACE COSTS		297,902	
SPACE ALLOCATION	1,125	16,409	
10. ALL OTHERS (ADP & MISC.)	6,600	1,464,260	
TOTAL PROGRAM EXPENSES	171,553	9,690,751	
1. INDIRECT COST	46,743	0	
31.59839%		-	
2. COST ALLOCATION PLAN/OTHER		-	
COMMUNITY HEALTH SERVICES PREVENTION SERVICES		0	
IMMUNIZATION DISTRIBUTION		-	
CSHCS DISTRIBUTION		-	
ENVIRONMENTAL HEALTH	-	_	
UNALLOWABLE EXPENSE ALLOCATION	-	-	
TOTAL INDIRECT COST	46,743	0	
TOTAL EXPENDITURES	218,297	9,690,750	
SOURCE OF FUNDS			
1. FEES & COLLECTIONS - 1ST & 2ND PARTY		622,366	
2. FEES & COLLECTIONS - 3RD PARTY		241,550	
	0.17.700	863,916	
3. FED/STATE FUNDING (NON-MDHHS)	217,736	1,816,390	
FEDERAL MEDICAID COST BASED REIMB.     FEDERALLY PROVIDED VACCINES		629,983	
6. FEDERAL MEDICAID OUTREACH		300,000 47,261	
C. LESENAL MESICALS COTTLEAGN		2,793,634	
7. REQUIRED MATCH - LOCAL		86,141	
8. LOCAL - NON ELPHS		32,504	
9. LOCAL - NON ELPHS		25,073	
10. LOCAL - NON ELPHS		75,591	
11. OTHER - NON ELPHS		341,317	(
		474,485	
12. MDHHS NON COMPREHENSIVE		622,980	
13. MDHHS COMPREHENSIVE		1,636,983	
14 ELDUS MONUS DE ADIMO		2,259,963	
14. ELPHS MDHHS HEARING 15. ELPHS MDHHS VISION		48,509	9
16. ELPHS MDHHS VISION 16. ELPHS MDHHS OTHER		48,509 540,434	
17. ELPHS FOOD		279,569	79
18. ELPHS PRIVATE/TYPE III WATER		275,834	· '
19. ELPHS ON-SITE WASTEWATER TREATMENT		279,834	
		1,472,688	
20. MCH FUNDING		94,409	
21. LOCAL - COUNTY APPROPRATIONS	561	709,516	
22. INKIND MATCH			
23. MDHHS FIXED UNIT RATE		105,332	
MIDULE LOCAL COMM STADILIZATION		040.500	
MDHHS LOCAL COMM STABLIZATION		213,538	
TOTAL SOURCE OF FUNDS	218,297	9,073,623	
TO THE COUNTY OF	- 210,297	9,073,023	
USE OF DESIGNATED FUND BALANCE		617,127	
USE OF FUND BALANCE			
			-

863,916 Fees
795,657 Local Approp
6,726,026 State/Federal
688,023 Other
617,127 Designated Fund Balance

9,690,750 Total Revenues

795,657.00 Agency FY County Approp.

(0.00) Under (OVER) County FY

#### Wage Increase Recommendation

Wage growth at the Branch-Hillsdale-St. Joseph Community Health Agency (BHSJCHA) has been irregular over the last 20 years, which has caused the employees to earn far less than people similarly employed. This was demonstrated by a compensation and classification study done in 2019 by an independent contractor. The issue was also identified during the strategic planning process, and employee investment was set as strategic priority area #1. Additional funding has been awarded to BHSJCHA which can be used to increase the wage scale to be more in line. The Agency is recommending a 10% increase in wages, which will bring the staff to the average salary of similar local health department workers (as of May of 2023).

In the early 2000s, the employees of the Branch-Hillsdale-St. Joseph Community Health Agency received annual cost of living increases, which kept the pay scale rather competitive. However, the health department received devastating cuts beginning in the year 2010 which rendered the agency unable to provide yearly cost of living inflation adjustments. In the years between 2010 and 2019 agency employees received 1 fifty cent across the board raise (2013), a 1% raise in 2018, and a 1% raise in 2019, which is far below the inflation rate for that time period. Collectively, the inflation during that period rose 17.7%, which left employees with greatly reduced buying power.

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Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
2023	6.4	6	5	4.9	4	3	3.2	3.7	3.7	3.2			4.31
2022	7.5	7.9	8.5	8.3	8.6	9.1	8.5	8.3	8.2	7.7	7.1	6.5	8.0
2021	1.4	1.7	2.6	4.2	5	5.4	5.4	5.3	5.4	6.2	6.8	7	4.7
2020	2.5	2.3	1.5	0.3	0.1	0.6	1	1.3	1.4	1.2	1.2	1.4	1.2
2019	1.6	1.5	1.9	2	1.8	1.6	1.8	1.7	1.7	1.8	2.1	2.3	1.8
2018	2.1	2.2	2.4	2.5	2.8	2.9	2.9	2.7	2.3	2.5	2.2	1.9	2.4
2017	2.5	2.7	2.4	2.2	1.9	1.6	1.7	1.9	2.2	2	2.2	2.1	2.1
2016	1.4	1	0.9	1.1	1	1	8.0	1.1	1.5	1.6	1.7	2.1	1.3
2015	-0.1	0	-0.1	-0.2	0	0.1	0.2	0.2	0	0.2	0.5	0.7	0.1
2014	1.6	1.1	1.5	2	2.1	2.1	2	1.7	1.7	1.7	1.3	0.8	1.6
2013	1.6	2	1.5	1.1	1.4	1.8	2	1.5	1.2	1	1.2	1.5	1.5
2012	2.9	2.9	2.7	2.3	1.7	1.7	1.4	1.7	2	2.2	1.8	1.7	2.1
2011	1.6	2.1	2.7	3.2	3.6	3.6	3.6	3.8	3.9	3.5	3.4	3	3.2
2010	2.6	2.1	2.3	2.2	2	1.1	1.2	1.1	1.1	1.2	1.1	1.5	1.6

In an effort to realign the scale and identify where compensation should be set, in late 2019 the Agency contracted Municipal Consulting Services to complete a Classification and Compensation Study. The study concluded that all employees should be compensated more, and a new scale was proposed. At that time, the Agency did not have enough funding to fully implement the new scale, but raised wages as much as the budget would allow. Although the Agency was not able to fully implement the scale in 2020, it made investing in employees a priority and has been working the last several years to achieve the target wages set in 2019. The 2019 recommendation was fully achieved by an adjustment to the scale made in October of 2022; however, that still leaves the employees compensated at a rate below

the recommendation adjusted for inflation. Inflation has been high in the last 3 years (see chart above), as also evidenced by the Social Security COLA increases which have totaled 17.8% in the last 3 years (2022, 5.9%; 2023, 8.7%; 2024, 3.2%).

The Agency went through a Strategic Planning process in early 2022 to set the strategic priorities of the Agency. The planning process was facilitated by a consultant and involved input from all agency staff. During the planning process, strategic priority area #1 was set at employee investment. Among other things, one of the activities under this priority area include presenting a wage equity plan to the Board of Health annually. The Agency also does an annual employee satisfaction survey which included many comments about current wages being low.

Prior to the current fiscal year the agency was advised that additional Essential Local Public Health Services had been included in the State's budget. The agency was unaware of how much, if any, of the increased appropriation it would be getting. On October 27, 2023 the Agency finally received the new grant award, which added \$411,468 to its budget. The Agency has prioritized this funding to employee investment, and the substantial increase allows the agency to achieve a wage scale that was previously out of reach.

The Agency is recommending a 10% increase to the current wage scale. This will bring the Agency pay scale near the average of employees in similar positions among 15 other local health departments who were surveyed in March of 2023 as part of a Compensation study conducted by Municipal Consulting Services. The Agency recognizes that this is a large increase, but the Agency's current scale has been proven to be well below the market average, so a large increase is necessary to become competitive. It is also important to remember, that the proposed increase will bring us nearer the average in the recent study, but that data will surely change as other agencies increase their wages for the new year. In order to attract and retain the best, most qualified staff, the Agency must invest in its workforce by improving the wage scale.

### **DRAFT - Proposed 10% Increase**

HOUF	HOURLY/PROFESSIONAL/TECHNICAL DRAFT - Proposed 10% Increase										
LEVEL	CLASSIFICATION	Hire in	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Recommended Max 2019 Study adjusted for inflation +18.21%	Average of LHDs Surveyed in May by Municipal Consulting Svs	% Above/Below Average LHDs Surveyed in May
1	EH ASSISTANT CLERK	13.68	14.13	14.58	15.04	15.50	15.95	16.41	17.44	\$18.35	-11.82%
2	WIC BF PEER COUNSELOR					17.45			19.62	\$19.34	-4.70%
2	CSHCS REPRESENTATIVE					17.45				\$22.33	-20.88%
2	ADMIN SUPPORT CLERK	15.39				17.45				\$22.07	-19.47%
2	VISION/HEARING TECH	15.39				17.45				\$20.31	-9.95%
2	IMMZ CLERK					17.45				\$20.93	-13.30%
2	CLINIC CLERK TECH	15.39	15.90	16.42	16.93	17.45	17.95	18.47		\$20.93	-13.30%
3	EH ADMIIN ASSISTANT					19.71			22.18	\$22.49	-7.79%
3	CLINIC ADMIN ASST					19.71				\$22.07	-5.78%
3	AAA Program Specialist					19.71					
3	AAA OUTREACH SPECIALIST					19.71		20.86		4	
3	Community Health Worker	17.39	17.97	18.54	19.12	19.71	20.29	20.86		\$22.44	-7.55%
4	AAA VOCA SPECIALIST	19.65	20.31	20.96	21.62	22.28	22.93	23.59	25.06		
4	FISCAL SUPPORT SPECIALIST	19.65	20.31	20.96	21.62	22.28	22.93	23.59		\$23.79	-0.87%
5	OPEN GRADE	22.22	22.95	23.69	24.43	25.18	25.92	26.66	28.31		
6	EH SANITARIAN	25.09	25.93	26.77	27.60	28.44	29.28	30.11	32.00	\$29.26	2.83%
6	AAA SW CARE CONSULTANT	25.09	25.93	26.77	27.60	28.44	29.28	30.11		\$30.65	-1.79%
6	HEALTH EDUCATOR	25.09	25.93	26.77	27.60	28.44	29.28	30.11		\$30.11	0.01%
7	SENIOR EH SANITARIAN	28.36	29.30	30.25	31.20	32.14	33.09	34.04	36.12	\$33.83	0.60%
7	COMM HEALTH SERV RN	28.36	29.30	30.25	31.20	32.14	33.09	34.04		\$33.73	0.90%
7	PUBLIC HEALTH RN	28.36	29.30	30.25	31.20	32.14	33.09	34.04		\$33.73	0.90%
7	ACCOUNTANT	28.36	29.30	30.25	31.20	32.14	33.09	34.04		\$34.91	-2.57%
7	EMERGENCY PREP COORD	28.36	29.30	30.25	31.20	32.14	33.09	34.04		\$35.73	-4.98%
7	IT NETWORK MANAGER	28.36	29.30	30.25	31.20	32.14	33.09	34.04		\$33.23	2.37%
SALAI	RIED MANAGERIAL										
LEVEL	CLASSIFICATION	Hire in	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6			
8	CLINIC SUPERVISOR	32.04	33.10	34.18	35.25	36.32	37.38	38.45	40.85	\$40.74	-5.95%
8	COMM HEALTH SERV SUPERVISO	32.04	33.10	34.18	35.25	36.32	37.38	38.45		\$40.09	-4.26%
8	EH SUPERVISOR	32.04	33.10	34.18	35.25	36.32	37.38	38.45		\$38.10	0.92%
9	ENVIRONMENTAL HEALTH DIR.	37.28	38.51	39.76	41.00	42.25	43.48	44.73	47.52	\$45.36	-1.40%
9	PREV.HEALTH/DISEASE PREV. DI	37.28	38.51	39.76	41.00	42.25	43.48	44.73		\$51.80	-15.80%
9	ADMINISTRATIVE SERVICES DIR.	37.28	38.51	39.76	41.00	42.25	43.48	44.73		\$50.93	-13.85%
9	AAA DIRECTOR	37.28	38.51	39.76	41.00	42.25	43.48	44.73			

#### October 2022 SALARY SCHEDULE

	NEI/FROI ESSIONAL/TECHNICAL							
LEVE	<u>CLASSIFICATION</u>	Hire in Rate	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
1	EH ASSISTANT CLERK	12.43	12.84	13.26	13.68	14.09	14.50	14.92
2	WIC BF PEER COUNSELOR	13.99	14.46	14.93	15.39	15.86	16.32	16.79
2	CSHCS REPRESENTATIVE	13.99	14.46	14.93	15.39	15.86	16.32	16.79
2	ADMIN SUPPORT CLERK	13.99	14.46	14.93	15.39	15.86	16.32	16.79
2	VISION/HEARING TECH	13.99	14.46	14.93	15.39	15.86	16.32	16.79
2	IMMZ CLERK	13.99	14.46	14.93	15.39	15.86	16.32	16.79
2	CLINIC CLERK TECH	13.99	14.46	14.93	15.39	15.86	16.32	16.79
3	EH ADMIIN ASSISTANT	15.81	16.33	16.86	17.38	17.92	18.44	18.97
3	CLINIC ADMIN ASST	15.81	16.33	16.86	17.38	17.92	18.44	18.97
3	AAA Program Specialist	15.81	16.33	16.86	17.38	17.92	18.44	18.97
3	AAA OUTREACH SPECIALIST	15.81	16.33	16.86	17.38	17.92	18.44	18.97
4	AAA VOCA SPECIALIST	17.86	18.46	19.05	19.65	20.25	20.84	21.44
4	FISCAL SUPPORT SPECIALIST	17.86	18.46	19.05	19.65	20.25	20.84	21.44
5	OPEN GRADE	20.20	20.86	21.54	22.21	22.89	23.56	24.24
6	EH SANITARIAN	22.81	23.57	24.33	25.09	25.85	26.61	27.37
6	AAA SW CARE CONSULTANT	22.81	23.57	24.33	25.09	25.85	26.61	27.37
6	HEALTH EDUCATOR	22.81	23.57	24.33	25.09	25.85	26.61	27.37
7	SENIOR EH SANITARIAN	25.78	26.64	27.50	28.36	29.22	30.08	30.94
7	FINANCE AND IT SUPPORT SPECIALIST	25.78	26.64	27.50	28.36	29.22	30.08	30.94
7	COMM HEALTH SERV RN	25.78	26.64	27.50	28.36	29.22	30.08	30.94
7	PUBLIC HEALTH RN	25.78	26.64	27.50	28.36	29.22	30.08	30.94
7	ACCOUNTANT	25.78	26.64	27.50	28.36	29.22	30.08	30.94
7	EMERGENCY PREP COORD	25.78	26.64	27.50	28.36	29.22	30.08	30.94
7	IT NETWORK MANAGER	25.78	26.64	27.50	28.36	29.22	30.08	30.94
SALARIED MANAGERIAL								
<u>LEVEI</u>	CLASSIFICATION	Hire in Rate	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
8	CLINIC SUPERVISOR	29.13	30.10	31.07	32.04	33.02	33.98	34.96
8	COMM HEALTH SERV SUPERVISOR	29.13	30.10	31.07	32.04	33.02	33.98	34.96
8	EH SUPERVISOR	29.13	30.10	31.07	32.04	33.02	33.98	34.96
9	ENVIRONMENTAL HEALTH DIR.	33.89	35.01	36.15	37.27	38.41	39.53	40.67
9	PREV.HEALTH/DISEASE PREV. DIR.	33.89	35.01	36.15	37.27	38.41	39.53	40.67
9	ADMINISTRATIVE SERVICES DIR.	33.89	35.01	36.15	37.27	38.41	39.53	40.67
9	AAA DIRECTOR	33.89	35.01	36.15	37.27	38.41	39.53	40.67

Adopted by the Board of Health October 27, 2022 - Retroactive to 10/1/2022



### 2024 Board of Health Meetings

Board of Health Meetings are the 4<sup>th</sup> Thursday at 9 am of each month with the following exceptions: there is no meeting in October, and the November and December meetings are scheduled for the 2<sup>nd</sup> Thursday of the month. Board Education will begin immediately at the conclusion of the meeting and end by noon.

Date	Time	Location	Board Education Scheduled
January 25	9:00 am	BHSJ, 570 Marshall Rd, Coldwater	Yes
February 22	9:00 am	BHSJ, 570 Marshall Rd, Coldwater	Yes
March 28	9:00 am	BHSJ, 570 Marshall Rd, Coldwater	No
April 25	9:00 am	BHSJ, 570 Marshall Rd, Coldwater	Yes
May 23	9:00 am	BHSJ, 570 Marshall Rd, Coldwater	Yes
June 27	9:00 am	BHSJ, 570 Marshall Rd, Coldwater	No
July 25	9:00 am	BHSJ, 570 Marshall Rd, Coldwater	No
August 22	9:00 am	BHSJ, 570 Marshall Rd, Coldwater	No
September 26	9:00 am	BHSJ, 570 Marshall Rd, Coldwater	Yes
November 14	9:00 am	BHSJ, 570 Marshall Rd, Coldwater	Yes
December 12	9:00 am	BHSJ, 570 Marshall Rd, Coldwater	No
January 23, 2025	9:00 am	BHSJ, 570 Marshall Rd, Coldwater	Yes

#### **Board of Health Committees**

Finance Committee – 3 members, one from each county Program, Policy & Appeals Committee – 3 members, one from each county

Committees are scheduled to meet as follows:

Finance Committee will meet at 9:00 AM on the following days:

January 15 (MLK Day), February 19 (Presidents' Day), March 18, April 15, May 20, June 17, July 15, August 19, September 16, November 4, December 2

Program, Policy, & Appeals Committee will meet at 8:30 AM on the following days: January 17, February 21, March 20, April 17, May 15, June 19, July 17, August 21, September 18, November 6, December 4

#### **BHSJCHA Administration**

Health Officer: Rebecca A. Burns, MPH, RS o: 517-933-3040 c: 269-501-2503

Medical Director: Karen Luparello, DO

Director of Administration: Theresa Fisher, BS

Director of Personal Health & Disease Prevention: Kali Nichols, MPH

Director of Environmental Health: Paul Andriacchi, REHS Director of Area Agency on Aging IIIC: Laura Sutter, BS

**Draft – For Board Approval in December 2023**